



Institutional Effectiveness Publication

Spring 2026

The Review

Accreditation Actions & Updates

- **SACSCOC Reaccreditation** - Board Approved during the June 2026 session.
- **Prison Education Program (PEP)** - Completed March 23-25, 2026; No recommendations! Board approved two sites, Walker State and Dooly State Prison programs during June 2026 session; Oversight Agency: Georgia Department of Corrections.
- **New! Houston STEM and Career Academy** added as an instructional site—opening Fall 2027
- **New! SACSCOC Principles and Resource Manual** under review and out for public comment

**Dr. Ivan H. Allen,
President**

CGTC Main Campus
80 Cohen Walker Drive
Warner Robins, GA 31088
(478) 988-6800

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IE Resources Spotlight

- [Institutional Effectiveness Department Links](#)
- [IE Training Presentation Recordings](#)
- [Closing the Loop One-Stop Shop](#)
- [Program and Curriculum Reviews](#)

Grant Request Application

To help our Institutional Effectiveness (IE) Grants team manage a high volume of proposals, Central Georgia Technical College has launched a new, streamlined grant request submission form on iNet2. This new process ensures all requests are tracked efficiently and receive the attention they deserve.

If you are unfamiliar with the iNet2 portal, you can easily access the form by navigating through the following steps:

1. Log into **iNet2**
2. Click on **iNet Resources**
3. Select **Institutional Effectiveness**
4. Click on **Grant Application**

Once you submit the online form, an automated email will instantly alert the IE grants staff to your request. Please note that if you report to a supervisor, you must secure formal approval from your **Division Vice President** before filling out this form.

Crucial Submission Timelines and Requirements

To ensure our team has enough time to thoroughly review your proposal, please submit your requests as early as possible. Your timing should be based on the external funding organization's schedule and any informational sessions they host.

Please keep these key deadlines and guidelines in mind:

- **The Four-Week Rule:** We cannot guarantee IE support for any requests submitted within four weeks of the funder's final deadline.
- **Information Sessions:** If the funding organization requires applicants to attend a pre-application or informational session, you must participate in that session to be eligible for IE support.
- **College Alignment:** All grant proposals must align with the College's mission and core values. Your project should clearly demonstrate how it will improve campus operations or enhance academic and student services.

Once our team reviews your submission, we will formally notify you whether your request has been approved, tabled for later consideration, or found not applicable to CGTC.



IE Workroom Reservations - MA-410



We are pleased to introduce a new, easier way to reserve the Institutional Effectiveness Workroom (MA-410). While MA-410 remains dedicated to IE planning and training sessions with priority given to our internal faculty and staff, booking the space for these purposes and external guests is now fully digital. Simply visit iNet2 and complete the electronic form found under Departmental Links in the Institutional Effectiveness section. Once submitted, Ms. De'Asia Wilson will reach out to coordinate your request. If your event requires a specific room setup, please remember to submit a maintenance Help Desk request as soon as your reservation is confirmed. We kindly ask that external requests be referred to Economic Development for the I Quad or Ms. Steele for regular conference rooms. Please share this helpful update with anyone in your area who handles room scheduling.

New IE Staff

De'Asia Wilson is the new Administrative Assistant to the Vice President for Institutional Effectiveness. De'Asia has a Master's degree in Higher Education Administration from Georgia Southern University. We are excited to have De'Asia join our staff. De'Asia is located on the Macon Campus in Room A-317. She can be contacted via phone 478) 757-3424, or via email at djwilson@centralgatech.edu.

Professional Development

Just a reminder, each year, faculty are **required** to complete 24 hours of professional development training and staff are required to complete 20 hours. Once you've entered the Annual Trainings course, you'll see the eleven separate topics that include a slideshow for each topic. After you've opened and reviewed all slideshows, you'll be able to complete the very brief final exam. Upon completion, you'll receive 11 hours professional development credit! The annual trainings are at <https://training.centralgatech.edu/moodle/login/index.php>.

TCSG/CGTC Policy and Procedure Updates

October 2025

- Policy 3.5.2.: Responsible Use of Artificial Intelligence

March 2026

- Policy 2.1.3- State Board Responsibilities and Authority
- Policy: 3.4.3 Real Property Acquisitions, Dispositions, and Leases

May 2026

- Policy 5.1.2 (Section 02-04-04) Instructional Program-Evaluation of Students

June 2026

- Policy 2.1.7 – President Emeritus Designations

State Board Policies and TCSG Procedures:
<https://tcsq.edu/about-tcsq/state-board/policy-manual/>

CGTC Local Procedures:
<https://www.centralgatech.edu/faculty-staff/plans-forms-policies/procedures-plans/>

Planning and Assessment Assistance

2025 - All **2025** Operational Plan goals and Student Learning Outcomes should be closed out.

2026 - All **2026** Operational Plan goals and Student Learning Outcomes (minimum of 3 each) selected from the Overarching SLO Crosswalk list for assessment should be completed. Brief how-to videos, how-to guides, and training materials are available on the IE SharePoint site in the [Closing the Loop One-Stop Shop](#).

For Divisions & Associated Planning Departments Contact:

Kennosha Hawkins,
Executive Director for Institutional Effectiveness
Phone: 478-471-5184 or Cell: 478-297-3239
kbhawkins@centralgatech.edu

For Program Operational Plans and SLO's Contact:

Melodi Robinson,
Director for Research and Compliance
Phone: 478-757-3494 or Cell: 478-258-5922
mrobinson@centralgatech.edu



The CGTC Academy

The purpose of the CGTC Academy is to provide an opportunity for individuals to earn a high school and college credential in an effort to prepare them for in-demand careers within our eleven-county service area and throughout the State of Georgia.

Academy Pathways	Enrollment Retained/New	Graduates
	202614	202614
<u>Dual Achievement Program</u> (source: KMS TEC0280 and TEC0548)	267	82
<u>Career Plus High</u> (sources: GALIS TEC0430, Navigator GED0072)	29	7

DAP Contact:

LaKeitha Gordon

Executive Director/Principal for
Dual Achievement Program
Lgordon@centralgatech.edu



CPH Contact:

Dr. Tatrabian Jackson

Director for Career Plus High
Tjackson@centralgatech.edu

Student Support Services



WIOA Career Advisors conduct career placement activities for participants enrolled in an eligible activity such as being enrolled in a WIOA approved occupational program, high school equivalency or high school diploma. As of May, the Advisors are serving 180 total active participants shown in the table below by funding category.

In addition to working with currently active students,

follow-up activities are required to gather data on former participants for one year after they complete their program of study. Follow-up is carried out on a quarterly basis as defined by the Middle Georgia Workforce Development Board.

Funding Category	Active in Training	Job Search	Exited	Closures	Total Enrollees Served
OSY (out of school youth)	12	21	23	31	87
Adult	19	7	10	14	50
Dislocated Worker/QUEST	11	2	29	32	74
Total Enrollees	42	30	62	77	211



Jordan Tolbert

REACH Student Leader

Major: General Studies

- Earned General Studies Associates/ Entrepreneurship Technical Certificate
- Involvement: FBLA, SkillsUSA, REACH and SGA



James Hargrove

REACH Student Leader

Major: Cybersecurity

- Earned Associates in Cybersecurity
- Involvement: Cybersecurity Club, FBLA, REACH and SkillsUSA

REACH (RAISING EXPECTATIONS OF ACHIEVEMENT) ORGANIZATION OUTCOMES

- **23** unduplicated students served:
 - ⇒ **19** males of color participated in REACH
 - ⇒ **4** students received other forms of assistance
- Student achievements:
 - ⇒ **81%** Class Success Rate
 - ⇒ **48%** Maintained or increased GPA from prior term
- **12** Student Sessions hosted on academic success, resources, leadership, etc. this Spring.
- Since Fall 2021 the REACH webpage <http://cgtc.io/reach> has had over **11,532** views or clicks

REACH Students Outcome – 202614

Semester	REACH Students	% Re-enrolled next term	Awards Earned	Maintained increased GPA from prior term	Other Students Assisted
Spring 202614	23	50%	2	48%	4

To schedule a classroom visit or become a mentor, contact:

Rolandria Tolbert, Program Specialist,
478-757-3404,
rdtolbert@centralgatech.edu

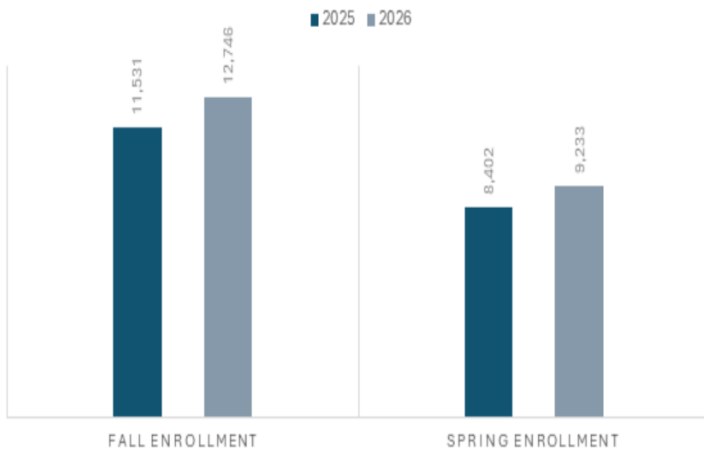




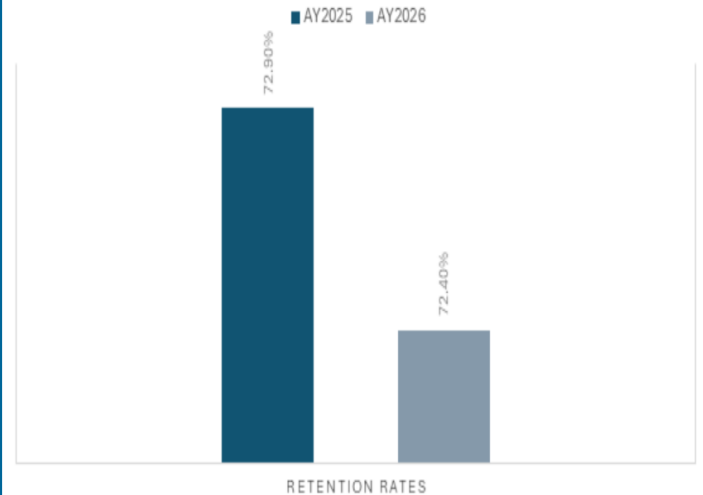
Institutional Retention Committee Data



FALL TO SPRING ENROLLMENT COMPARISON



RETENTION RATES: AY2025 & AY2026

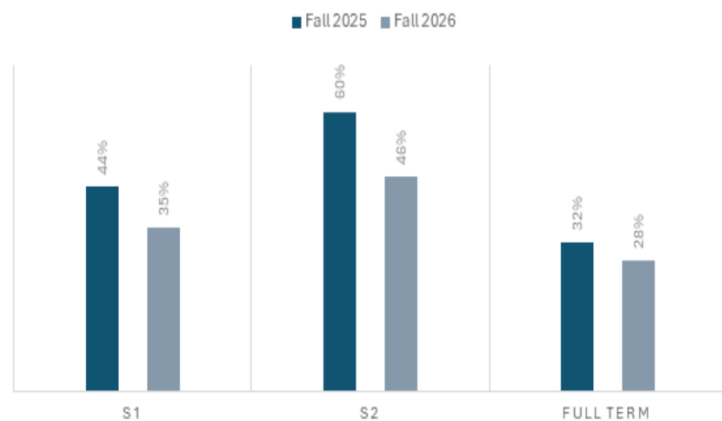


Withdrawal Information: Fall 2025 & Fall 2026

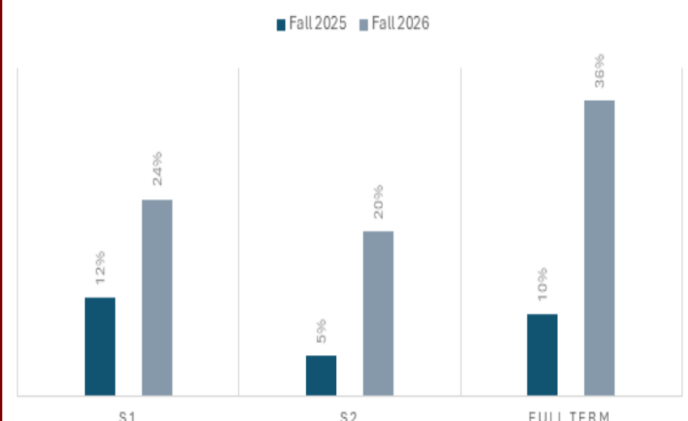
The increase in withdrawals from 2025 to 2026 suggests that the improved communication plans regarding student procedure seems to be effective. The amount of students earning F's because they simply quit participating without going through the appropriate withdrawal process is drastically reduced from Fall 2026 as compared to Fall 2025.

*Note: Withdrawals do not have Last Date of Attendance (LDA) data reported for any term.

PERCENT OF STOP-OUTS WITHIN 2 WEEKS BY PART OF TERM



WITHDRAWALS, NO LDA, BY PART OF TERM

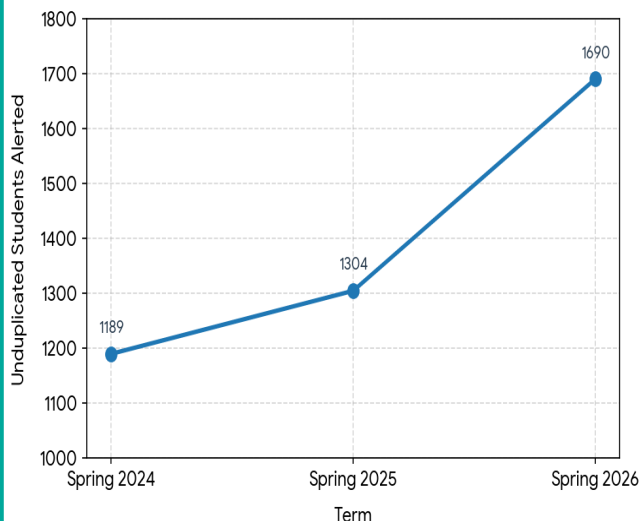




TEAMS Outreach Center



Early Alerts – Spring to Spring Comparison



The TEAMS Outreach Center continues to see early alerts increase semester to semester, with a 9.67% rise from Spring 2024 to Spring 2025, and a 29.6% jump into Spring 2026. Following the December 2025 decommissioning of the TEAMS database and a successful Fall pilot with alert submissions assisted by the Business Technology faculty all instructors transitioned to using the iNetV2 form to submit alerts into TargetX for the Spring 2026 term. Further information and training for these new submissions will be emailed to all faculty during the summer semester. Questions regarding alerts can be directed to Rlanders@centralgatech.edu and TEAMS@centralgatech.edu.

For more information, contact:

Dr. Racheal Landers,
Student Navigator,
478-757-3675
rlanders@centralgatech.edu

Della Rutledge,
TEAMS Associate,
478-445-2354
drutledge@centralgatech.edu

Snejana Payne,
TEAMS Outreach Center
Associate,
478-757-3581
svpayne@centralgatech.edu

CGTC Provides Student Financial Education Services

CGTC provides financial advising to students before enrollment, during enrollment, and upon completing their program of study. Students are made aware of this service through contact by word of mouth, email, flyers, orientation sessions, and through the CGTC student portal messaging center. Student Financial Education Services consists of information on student debt and how to manage, repay, and avoid too much debt. Potential students and enrolled students can make appointments for one-on-one sessions. Graduating students receive notification of things to do after completing their program of study and having utilized loans as a financial resource. For more information on Student Financial Education Services contact Ms. Shirley Glover, Director of Student Financial Education at (478) 218-3296, sglover@centralgatech.edu.

Term	Activity	# Participating in Activity
Spring 2026 ¹⁴	Financial Literacy Month	Flyers
	Welcome Back Students	217 (MA &WR) TOL
	Ice Cream Social for Students	MV (126), MA (209), WR(235)
	Grad Finale	WR (184)
	Resource Fair	50 Students in Dooly County
	OJC (Ocmulgee Judicial Court)	MV (15)
	High School Visits: Houston County School System 11th & 12th graders	Open Attendance