

Strategic Plan: Assessing Institutional Effectiveness

Key Performance Indicators

AY2025 Results

OUTCOMES	RESULTS
1. PLACEMENT (Overall): 80% of program completers will either be placed in field, a related field, military service, or continue their education.	Total Placement Rate: 100.0% Placed In-Field Rate: 95.8%
2. LICENSURE EXAM: 85% of students taking a required licensure examination will pass.	Met: 84%
3. RETENTION: 60% of first-time CGTC students enrolled fall semester will either graduate by the end of the following fiscal year or will still be enrolled during the following fiscal year.	Met: 63.4%
4. GRADUATION: 65% of students seeking a degree, diploma, or certificate will successfully receive a degree, diploma, or certificate.	Met: 79%
5. ACADEMIC ATTAINMENT: 70% of students enrolling in General Education courses will successfully complete the course.	Met: 84.7%
6. OCCUPATIONAL ATTAINMENT: 80% of students enrolling in occupational courses will successfully complete the course.	Met: 90.8%
7. WORK ETHICS: 90% of all work ethic grades received meet or exceed expectations.	Met: 90.4%
8. ADULT EDUCATION (basic skills): Meet or exceed the established local, state and federal benchmarks. <ul style="list-style-type: none"> Enrollment in ABE/ASE/ESL 1,859 Measurable Skill Gains in ABE/ASE/ESL 892 High School Equivalency Conversion Rate 25.9% High School Equivalency Graduates 228 	Met: 2,095 Met: 1,076 Met: 35.3% Met: 278
9. ECONOMIC DEVELOPMENT: Meet or exceed the established annual benchmark of 275 companies trained.	Met: 278
10. ECONOMIC DEVELOPMENT: Meet or exceed the established annual benchmark of 3,000,000 trainee contact hours.	Met: 6,766,214
11. LEARNING SUPPORT: Successful completers of learning support courses will demonstrate academic attainment comparable to program-ready students in Math and English (within 10 points). (Program Ready Math = 55%, Program Ready English = 82%)	Met: Math 72.4% English 85%
12. GRADUATE PREPAREDNESS: Graduates of degree and diploma programs will demonstrate workplace readiness skills as evidenced by attainment of an appropriate Georgia WorkReady Certificate. <u>Goals:</u> Graphic Literacy: 4.13 ; Workplace Documents: 4.08 ; Applied Mathematics: 3.86	Met: Graphic Literacy 4.65 Applied Mathematics 4.40 Workplace Documents 4.88

Sources: TCSG Scorecard: College Scorecard All Metrics #MEB0199 as of 11-17-2025; Graduation Rate Report #TEC3111 as of 11-17-2025; Retention Rate by Program Report #TEC0200 as of 11-17-2025; CGTC INet Learning Support Classes Report #299 as of 11-17-2025; CGTC Attainment, Occupational, and Work Ethics Report #297 as of 11-17-2025; CGTC INet Work Ready Scores Report #298 as of 11-17-2025; and Academic Affairs AY25 Licensure / Certification Exam Pass Rate as of 11-17-2025

Key Performance Indicators Trend Data

Legend: ■ 2023 ■ 2024 ■ 2025

