## Strategic Plan: Assessing Institutional Effectiveness

## **AY2023 Results**

Outcomes		Results				
<b>1. Placement:</b> 80% of program completers will either be placed in field, a related field, military service, or continue their education.		Total Place Placed In-F	ement Rate: Field Rate:	Met: 100.0% Met: 95.3%		
2. Licensure Exam: 85% of students taking a required licensure examination will pass.		Not Met:	83%	(585 / 707)		
<b>3. Retention:</b> 60% of first-time (at CGTC) students enrolled fall semester will either graduate by the end of the following fiscal year or will still be enrolled during the following fiscal year.		Met:	64.6%	(1,115 / 1,725)		
<b>4. Graduation:</b> 65% of students seeking a degree, diploma, or certificate will successfully receive a degree, diploma, or certificate.		Met:	83.6%	(6,727 / 8,046)		
<b>5. Academic Attainment:</b> 70% of students enrolling in general education courses will successfully complete the course.		Met:	78%	(18,975 / 24254)		
<b>6. Occupational Attainment:</b> 80% of students enrolling in occupational courses will successfully complete the course.			Met:	89%	(22,867 / 25,736)	
<b>7. Work Ethics:</b> 90% of all work ethic grades received will meet or exceed expectations.			Not Met:	89%	(22,411 / 25,170)	
established local, state ar Enrollment in AB Measurable Skill High School Equi		1,591 776 29.9% 213	Met: Met: Not Met: Met:		1,859 892 <mark>25.9%</mark> 228	
<b>9. Economic Development:</b> Meet or exceed the established annual institutional benchmark of 304 companies trained.			Not Met:	267 companies trained		
<b>10. Economic Development:</b> Meet or exceed the established annual institutional benchmark of 1,000,000 trainee contact hours.			Met: 5,604,184 trainee contact hours			
<b>11. Learning Support:</b> Successful completers of learning support courses will achieve a comparable level of academic attainment in program-level math and English with program ready students.			English Math	Learning Support 80% 68%	Program Ready 74% 67%	
12. Graduate Preparedness: Graduates of degree and diploma programs will demonstrate workplace readiness skills as evidenced by attainment of an appropriate Georgia WorkReady Certificate.						
Goals:	Graphic Literacy Applied Mathematics Workplace Documents	4.13 3.86 4.08	Met: Not Met: Met:		iteracy: 4.30 athematics: 3.78 e Documents: 4.84	
<b>13. Resource Development</b> : Institutional Advancement efforts in pursuing funding from external sources will increase yearly. FY2022 = \$4,473,112			Met: \$5,449,188			

**Sources:** TCSG Scorecard: All Metrics by College Report #MES0199 as of 11-03-2023; Graduation Rate Report #TEC3111 as of 09-22-2023; Retention Rate by Program Report #TEC0200 as of 09-29-2023; CGTC INet Learning Support Classes Report #299 as of 08-30-2023; CGTC Attainment, Occupational, and Work Ethics Report #297 as of 08-30-2023; CGTC INet Work Ready Scores Report #298 as of 08-30-2023; and Academic Affairs AY22 Licensure / Certification Exam Pass Rate as of 10-03-2023

