

Central Georgia Technical College
Local Board of Directors Meeting
Joint Meeting with CGTC Foundation Board of Trustees

AGENDA

Tuesday, December 16, 2025

Larry Walker Arena – WR Campus, Rooms 143/144
80 Cohen Walker Drive, Warner Robins, GA 31088

11:30 a.m. – 12:00 p.m.

Local Board of Directors Meeting

Call to Order Dr. Avis Williams

Invocation and Pledge of Allegiance

Approval of Minutes Dr. Avis Williams

Division Reports

- Academic Affairs – ACTION ITEM Ms. DeAnn Nester
- Administrative Services Dr. Michelle Siniard
- Executive Vice President
 - Enrollment/Marketing/Public Relations Dr. Janet Kelly
- Strategic Initiatives Dr. Mark Scott

President's Report Dr. Ivan Allen

Old Business Dr. Avis Williams

New Business Dr. Avis Williams

Adjourn

CGTC Foundation Board of Trustees Meeting

Welcome and Call to Order Mr. David Danzie

Review and Approval of Minutes (in packet) Mr. David Danzie

Review of Financials (in packet) Ms. Laura Gentry

Advancement Report (in packet) Mrs. Tonya McClure

New/Old Business Mr. David Danzie

Adjourn

**Central Georgia Technical College Board of Directors
Local Board Meeting
Monday, October 27, 2025
Hyatt Regency Savannah – Plimsoll Room
2 W Bay Street, Savannah, GA 31401
6:00 p.m. – 6:30 p.m.**

In Attendance

Allen, Ivan	Scott, Mark
Briscoe, Charles	Scruggs, Jeff
Busbee, Cyndey	Siniard, Michelle
Hart, Sam	Snelgrove, Brian
Jones, Janie	Speight, Ruben
Kelly, Janet	Steele, Danielle
Lucas, Brittany	Stewart, LaTonya
McClure, Tonya	Strong, Scott
Mirzakulova, Ekaterina	Williams, Avis
Mitchell, Leighanne	Wilson, Eric
Nester, DeAnn	

I. Call to Order

Dr. Avis Williams called the meeting to order at 6:00 p.m.

II. Approval of Minutes

The October 1 meeting minutes were approved.

III. Division Reports

Ms. DeAnn Nester presented a new EMT TCC to the Board for approval. A motion and second were given and the Board unanimously voted to approve the new TCC.

Dr. Michelle Siniard presented a financial update to the Board.

IV. Adjournment

The Board of Directors meeting was adjourned at 6:16 p.m.

New Program Requests, Programmatic Accreditation Update, General Information

Report Date: December 8, 2025

Meeting Date: December 16, 2025

Prepared By: DeAnn Nester, Vice President for Academic Affairs

New Program Requests

Construction Career Launch Safety (CCL5)

Welding Career Launch Blueprint Reading (WCL5)

These programs will be offered as Integrated Education & Training (IET) programs to benefit Adult Education students with job training for career advancement as they obtain their GED. IET programs help students improve basic skills, relevant occupational skills, and essential workplace skills.

Programmatic Accreditations (Update)

General Information

Apprenticeship Information

Articulation Agreements

Commercial Truck Driving Department

Computer & Business Technology Department

Health Sciences Department

NEW PROGRAM REQUEST

CONSTRUCTION CAREER LAUNCH SAFETY (CCL5)

Technical Certificate of Credit

Proposed Date of Implementation: Spring Semester 202614

Location: Warner Robins, Milledgeville, and Macon Campuses

Statement of Need for Program in the Service Area: The need to replace carpenters who retire or leave the occupation for other reasons should result in a large number of openings. Carpenters with specialized or all-around skill will have better opportunities for steady work than carpenters who can perform only a few relatively simple, routine tasks.

Program Description: The Construction Career Launch Safety short certificate will provide students with the tool knowledge, tool safety, and workforce behavior training to begin entry-level positions in construction fields.

Program Curriculum

CONSTRUCTION CAREER LAUNCH SAFETY TCC			
COFC	1080	Construction Trades Core	4
TOTAL HOURS			4

Admission Requirements: Placement measures in accordance with TCSG standards

NEW PROGRAM REQUEST

WELDING CAREER LAUNCH BLUEPRINT READING (WCL5)

Technical Certificate of Credit

Proposed Date of Implementation: Spring Semester 202614

Location: Warner Robins Milledgeville, and Macon Campuses

Statement of Need for Program in the Service Area: The outlook for welders in manufacturing is stronger than that for other occupations in this industry because of the importance and versatility of welding as a manufacturing process.

Program Description: The Welding Career Launch Blueprint Reading short certificate is designed to give students who have limited experience with welding the skills necessary to accurately read and implement welding blueprints to enable them to obtain entry-level employment in the welding field while they continue their education.

Program Curriculum

WELDING CAREER LAUNCH BLUEPRINT READING TCC			
WELD	1030	Blueprint Reading for Welding Technology	4
TOTAL HOURS			4

Admission Requirements: Placement measures in accordance with TCSG standards

Programmatic Accreditations (Update)

No updates to report.

General Information

Apprenticeships Update

Mr. Pace and other AA team members are working on several apprenticeship opportunities in the program areas of accounting, electrical, machine operator.

Articulation Agreements

Dean Durham is currently working with Mercer University on articulation agreements for A.S. in Psychology and A.S. in Social Work.

TCSG is using CGTC's A.S. in Education to develop a state-wide articulation agreement.

Commercial Truck Driving Department

The CTDL program had an audit by the Federal Motor Carrier Safety Administration (FMCSA) on December 9, 2025. The evaluators were on site to review course content related to federal Entry Level Driver Training (ELDT) requirements, recordkeeping, program processes, and faculty qualifications. All areas were satisfactory and no findings were noted.

Computer & Business Technology Department

Team members met with State Farm and Geico representatives last week to reestablish the pathway to the workforce for CGTC's Call Center Insurance TCC. Faculty members are working with McGraw Hill Connect and Pearson to create a new module that allows students to simulate the Call Center environment using software similar to industry software. The group also discussed internship opportunities with one of State Farm's local offices.

The Cybersecurity Club attended the Middle Georgia Manufacturing Expo on September 30, 2025 at Robins AFB Museum of Aviation where club members connected with local industry leaders and explored the latest advancements in the field. The event was an excellent way of gaining insight into workforce needs and strengthen community partnerships in areas of Artificial Intelligence and Cybersecurity.

The Cybersecurity Club participated in the Putnam County Career Center Career Ready Expo on November 13, 2025. Sixty-three students stopped by CGTC's table and took the challenge of disassembling and reassembling a desktop computer.

Fifteen students from the Cybersecurity Club will be participating in the SkillsUSA 2026 competition scheduled for February 2026 in Atlanta, Georgia. This group will represent CGTC at the state level in several cybersecurity-related categories showcasing their skills, teamwork, and technical knowledge.

Ms. Farms, Program Chair for Computer Information Technology, served as a guest speaker on for the Adult Education GED students during their Career Day event on November 19, 2025. Ms. Farms shared information about the programs offered in the CIST Department.

Health Sciences Department

Surgical Technology faculty attended the AccredEx 2025 conference in Louisville Kentucky in November. Participation provided valuable insight into the latest accreditation trends, best practices for student assessment, and strategies for improving retention and overall program outcomes. The information obtained will directly support the Surgical Technology program's ongoing commitment to excellence and its preparation for the upcoming CAAHEP site visit in 2026.

FY 2026 YTD Analysis
as of November 30, 2025

		Annual Budget	Current Year Revenue	Receivables	Current Year Expenditures	Net Amount
01932	State Appropriation	31,320,801	13,487,833		11,437,495	2,050,338
01938	Adult Ed State Funds	1,112,764	463,649		386,198	77,451
18000	CMVOST - CDL Grant	8,776	8,776		0	8,776
22001	DHHS Nursing Workforce Grant	1,503,528	222,482	9,592	232,074	0
23021	GA-AIM Phase 2	136,821	25,516	10,037	35,553	0
2421F	Federal Work Study Funds	249,945	127,618		127,618	0
2626A	Adult Ed Federal Funds	1,666,950	477,376		640,778	(163,402)
26991	VBOC Grant	500,000	107,918	20,680	128,598	0
28012	PBI Formula Grant	834,356	56,944	17,935	74,879	0
28128	DOE-Enhancing Capacity Plan	140,101	131,663	10,604	142,267	0
2831C	PBI - Project CAFÉ Action for Eq	181,773	146,159		145,670	489
3236B	Carl Perkins	1,578,260	518,196	127,007	645,203	0
35315	CCampus Grant	568,265	156,993	2,798	159,791	0
3556A	WIOA Adult	244,999	68,441	10,401	215,201	(136,359)
3556D	WIOA Dislocated Worker	244,999	98,515		18,634	79,881
3556Y	WIOA Youth	210,002	67,777		11,299	56,478
38180	Georgia Gear Up	73,878	24,620	4,592	29,212	0
39324	DoD STEM SubAward	25,806	13,844	6,049	19,893	0
3Y023	SFRF Apprenticeship	48,343	0			0
41830	GA-AIM State Match	48,072	8,965	2,841	11,806	0
48015	TCSG Foundation - Truist	2,657				0
48016	TCSG Foundation - Truist -Reentry	6,026				0
55002	Live Work - Cosmetology	19,000	5,764		9,742	(3,978)
55004	Live Work - Auto Tech	18,000	8,658		8,034	624
55011	Live Work - Child Dev Ctr	656,000	253,445		518,700	(265,255)
55024	Live Work - Dental Hygiene	42,000	11,194		24,772	(13,578)
55029	Live Work - Diesel Mechanic	5,800	0		9,325	(9,325)
60001	Tuition	21,097,800	10,316,975	617,585	12,722,853	(1,788,293)
60005	GED Testing	65,000	13,149		95,532	(82,383)
60015	Miscellaneous	1,297,000	336,564		252,716	83,848
60030	Testing Center	200,000	58,962		46,631	12,331
60133	Misc Income Registration Fees	899,718	416,640	4,290	181,852	239,078
60135	Student Technology Fee	1,649,484	1,104,347	7,514	651,936	459,925
60136	Misc Student Fees	3,447,615	1,233,272	18,661	1,321,203	(69,270)
61001	Continuing Education	250,000	88,108		101,243	(13,135)
61002	Workplace Literacy	0				0
61003	Business & Industry General	1,005,000	149,540		365,340	(215,800)
61127	CLCP	19,200				0
61143	Facility Rentals	125,000	42,255		38,701	3,554
61158	CDL Testing	16,133	6,200			6,200
61161	American Heart CTC	40,000	5,982		3,917	2,065
61181	Northrup Grumman Grant	15,000	10,000			10,000
61272	GDC Occupational Skills	1,215,670	417,606		570,288	(152,682)
61291	Macon-Bibb Literacy Alliance	0			66,552	(66,552)
61309	Macon EOC				0	0
61328	Bloomberg Grant	691,650		181,476	181,476	0
61335	A/E Miscellaneous				725,020	(725,020)
61337	Jones County A/L	20,000	20,000			20,000
62007	Concession Sales	260,000	167,638		195,711	(28,073)
90116	GA Dept of Corrections Testing	11,375	15,750			15,750
90360	Child & Adult Care Food Prog	70,000	31,190		23,214	7,976
90391	Bright from Start PreK Funds	208,668	95,435		113,379	(17,944)
90602	DOL Fatherhood	150				0
95401	FY2024 Equipment Refresh	29,134		29,134	29,134	0
95412	FY2025 Equipment Refresh	89,110	27,695	61,107	88,802	0
95424	FY2025 MRR Bond	255,645		255,870	255,870	0
95432	FY2026 MRR Bond	929,096		154,602	154,602	0
95433	FY26 Equipment Refresh	1,037,023		24,139	24,139	0
96226	DHS/DFCS Training Grant	331,372	108,994		102,004	6,990
Grand Total		76,723,765	31,158,648	1,576,914	33,344,857	(609,296)

Net to Date	(609,296)
Prior Year Carry-over	766,909
<i>Net Income, including Prior Yr Carry-over</i>	<u>157,613</u>

Central Georgia Technical College
YTD Analysis - FY2026 vs. FY 2025
November

	FY2025			FY2026			FY26 vs. FY25
	Revenue	Expenditures	Net	Revenue	Expenditures	Net	
01932 State Appropriation	12,449,171	11,349,303	1,099,868	13,487,833	11,437,495	2,050,338	950,470
01938 Adult Ed State Funds	463,650	430,177	33,473	463,649	386,198	77,451	43,978
18000 CMVOST - CDL Grant	43,128	43,128	0	8,776		8,776	8,776
20482 IDEAS22-CGTC01	8,507	8,507	0			0	0
22001 DHHS Nursing Workforce Grant			0	232,074	232,074	0	0
22018 Hope for Rural Central GA	170,598	170,598	0			0	0
23021 GA-AIM Phase 2	32,804	32,804	0	35,553	35,553	0	0
2421F Federal Work Study Funds	132,091	132,091	0	127,618	127,618	0	0
2626A Adult Ed Federal Funds	649,153	649,153	0	477,376	640,778	(163,402)	(163,402)
26991 VBOC Grant	171,307	171,307	0	128,598	128,598	0	0
28012 PBI Formula Grant	59,312	59,312	0	74,879	74,879	0	0
28128 DOE-Enhancing Capacity Plan	186,355	186,355	0	142,267	142,267	0	0
2831C PBI - Project CAFÉ Action for Eq.	272,335	200,619	71,716	146,159	145,670	489	(71,227)
3232B Carl Perkins	544,144	544,144	0	645,203	645,203	0	0
35315 CCampus Grant	208,231	208,231	0	159,791	159,791	0	0
3556A WIOA Adult	128,321	259,560	(131,239)	78,842	215,201	(136,359)	(5,120)
3556D WIOA Dislocated Worker	116,766	44,099	72,667	98,515	18,634	79,881	7,214
3556Y WIOA Youth	97,076	38,504	58,572	67,777	11,299	56,478	(2,094)
38177 USDOL Strengthening Community	76,068	76,068	0			0	0
38180 Georgia Gear Up			0	29,212	29,212	0	0
39324 DoD STEM SubAward	21,670	21,670	0	19,893	19,893	0	0
41830 GA-AIM State Match	11,526	11,526	0	11,806	11,806	0	0
48015 TCSG Foundation - Truist	4,384	4,384	0			0	0
48016 TCSG Foundation - Truist - Reentry	3,034	3,034	0			0	0
55002 Live Work - Cosmetology	7,970	6,772	1,198	5,764	9,742	(3,978)	(5,176)
55004 Live Work - Auto Tech	6,624	9,480	(2,856)	8,658	8,034	624	3,480
55011 Live Work - Child Dev Ctr	257,154	437,993	(180,839)	253,445	518,700	(265,255)	(84,416)
55024 Live Work - Dental Hygiene	16,863	19,435	(2,572)	11,194	24,772	(13,578)	(11,006)
55029 Live Work - Diesel Mechanic		722	(722)		9,325	(9,325)	(8,603)
60001 Tuition	9,511,380	12,129,066	(2,617,686)	10,934,560	12,722,853	(1,788,293)	829,393
60005 GED Testing	10,626	120,132	(109,506)	13,149	95,532	(82,383)	27,123
60015 Miscellaneous	452,962	144,357	308,605	336,564	252,716	83,848	(224,757)
60030 Testing Center	58,414	33,649	24,765	58,962	46,631	12,331	(12,434)
60133 Misc Income Registration Fees	347,103	191,259	155,844	420,930	181,852	239,078	83,234
60135 Student Technology Fee	630,660	596,700	33,960	1,111,861	651,936	459,925	425,965
60136 Misc Student Fees	1,307,407	487,231	820,176	1,251,933	1,321,203	(69,270)	(889,446)
61001 Continuing Education	68,420	112,971	(44,551)	88,108	101,243	(13,135)	31,416
61002 Workplace Literacy	15,445	15,445	0	-	-	0	0
61003 Business & Industry General	317,786	302,848	14,938	149,540	365,340	(215,800)	(230,738)
6127 CLCP		0	0		0	0	0
61143 Facility Rentals	50,818	32,982	17,836	42,255	38,701	3,554	(14,282)
61158 CDL Testing	5,400		5,400	6,200		6,200	800
61161 American Heart CTC	3,617	3,983	(366)	5,982	3,917	2,065	2,431
61181 Northrup Grumman Grant	15,000	746	14,254	10,000		10,000	(4,254)
61272 GDC Occupational Skills	454,911	564,286	(109,375)	417,606	570,288	(152,682)	(43,307)
61291 Macon-Bibb Literacy Alliance	560,000	64,930	495,070		66,552	(66,552)	(561,622)
61309 Macon EOC		0	0	-	0	0	0
61328 Bloomberg Grant		0	0	181,476	181,476	0	0
61335 A/E Miscellaneous		665,285	(665,285)		725,020	(725,020)	(59,735)
61337 Jones County A/L	20,000		20,000		20,000		0
62007 Concession Sales	123,409	164,813	(41,404)	167,638	195,711	(28,073)	13,331
90116 GA Dept of Corrections Testing	2,625		2,625	15,750		15,750	13,125
90130 GA Dept of Corrections		0	0		0	0	0
90360 Child & Adult Care Food Prog	22,530	36,129	(13,599)	31,190	23,214	7,976	21,575
90391 Bright from Start PreK Funds	96,827	112,638	(15,811)	95,435	113,380	(17,945)	(2,134)
90602 DOL Fatherhood	300		300		0		(300)
90831 Nursing Program Expansion	100,537	100,537	0		0	0	0
95388 FY2024 Nursing Renov. Bond	46,588	46,588	0		0	0	0
95401 FY2024 Equipment Refresh	293,763	293,763	0	29,134	29,134	0	0
95406 FY2024 MRR Bond	9,350	9,350	0		0	0	0
95412 FY2025 Equipment Refresh		0	88,802	88,802	0	0	0
95424 FY2025 MRR Bond	277,703	277,703	0	255,870	255,870	0	0
95432 FY2026 MRR Bond		0	154,602	154,602	0	0	0
95433 FY2026 Equipment Refresh		0	24,139	24,139	0	0	0
96220 DHS/DFCS Training Grant	84,890	83,075	1,815	108,994	102,004	6,990	5,175
Grand Total	31,026,713	31,709,442	(682,729)	32,735,562	33,344,858	(609,296)	73,433

Net to Date	(682,729)		
Prior Year Carry-over	874,053		
<i>Net Income, including PY Carry-over</i>	<u>191,324</u>	<u>766,909</u>	<u>157,613</u>

Special Events, Fundraising, Large Gifts, and Private Grants Update

Report Date: December 9, 2025

Meeting Date: December 16, 2025

Prepared By: Tonya L. McClure, Associate Vice President for Institutional Advancement

Special Events

CGTC's 2025 Alumni of the Year

- Committee selected Dr Brian Snelgrove, CIO @ CGTC
- Special recognitions will take place at the TCSG Leadership Conference and CGTC's Holiday Luncheon

CGTC Alumni Event – “Titan Talks & Toasts”

- September 11 @ Gracie's Rooftop Bar in Warner Robins
- September 18 @ High Tales Rooftop Bar/Hotel 45 in Macon
 - Strengthen alumni relationships
 - Connect alumni with industry partners
 - Provide meaningful networking and recognition experiences while creating visibility for the Foundation and CGTC

Embraer Aviation Day

- October 2 @ Embraer facility
- Hosted by the Embraer Foundation featuring scholarship recipients and tour of Embraer facility

New Hire Luncheon with the President

- October 15 @ Macon campus
- Luncheon hosted by Dr Allen welcoming new employees to CGTC

CGTCF Sponsored Homecoming Activities

- Concert Featuring Bobby Brown, October London and others @ Atrium Amphitheater on October 18
 - Raised \$74,000
- Meet and Greet with the Team @ Walk On's on October 23
- VIP Tailgate @ Homecoming game on October 25

TCSG Leadership Conference

- October 27 – 29
- Hosted by the TCSG for members of the Board of Directors, Board of Trustees and other guests (5 Trustees were in attendance)

Large Gifts/Private Grants

Pending

- Truist Foundation
 - Economic Development/scholarships
- Franklin P. and Arthur W. Perdue Foundation
 - Adult Education

Notable Gifts (Sept-Dec)

- Atrium Health Navicent
 - \$137,500 (multi-year gift to support CGTC's wellness complex)
- Georgia Power/Georgia Power Foundation
 - \$25,000 Title Sponsorship for CGTC's Homecoming 2025
- 21st Century Partnership Foundation
 - \$20,000 for STEM scholarships
- Embraer Foundation
 - \$15,000 for aviation scholarships
- Anonymous Gift for TEAMS Greatest Needs Fund
 - \$15,000
- Northrop Grumman
 - \$10,000 for STEM scholarships
- W Mansfield Jennings Charitable Trust/SunMark Bank
 - \$10,000 sponsorship for CGTC's Homecoming 2025
- R D Buchan Trust
 - \$9,366 for Pulaski students
- Vertical Raise Fundraiser
 - \$6,404 for Titan's Football
- Flint Energies Foundation
 - \$5,000 for Global Initiatives scholarships
- Bill Bethune
 - \$5,000 for scholarships
- Robins Financial Credit Union
 - \$5,000 sponsorship for CGTC's Homecoming 2025

Special Projects

Fall Scholarship Awards

- Tuition: \$86,409
- Textbooks: \$14,081

Donor Software

- Transitioned to new platform, Donor Perfect

Adult Education Update CGTC Board of Directors Meeting

Report Date: December 8, 2025

Meeting Date: December 16, 2025

Prepared By: Dr. Brittany Lucas, Vice President for Adult Education & Re-Entry Services

National Reporting System (NRS) Statistics (WIOA Local) - *Students acquiring 12 or more attendance hours (NRS Statistics are unduplicated)*

	Total Number Enrolled	Total Attendance Hours	Total Number of Measurable Skill Gains	Percentage Achieving Measurable Skill Gain	Total HSE Graduates
FY25	1,256	66,397	462	37%	53
FY26	1,281	72,129	511	40%	79

WIOA Local – Gains and Attendance by EFL – *WIOA local total of students enrolled, total attendance hours, MSG, and percentages by entering educational functioning level for all students acquiring 12 or more attendance hours.*

Entering Educational Functioning Level	Total Number Enrolled	Total Attendance Hours for all participants	Total number of Measurable Skill Gains	Percentage of Enrollment with Measurable Skill Gains
ABE1 Beginning Literacy	102	6,932	34	33%
ABE2 Beginning Basic Education	496	28,605	175	35%
ABE3 Intermediate Low	332	17,061	121	36%
ABE4 Intermediate High	89	4,335	41	46%
ASE1 Low	9	526	5	56%
ASE2 High	0	0	0	0%
ABE Alternative Placement	18	301	16	89%
ESL1 Beginning Literacy	50	2,826	20	40%
ESL2 Low Beginning	40	2,685	23	58%
ESL3 High Beginning	32	2,646	22	69%
ESL4 Intermediate Low	47	3,558	22	47%
ESL5 Intermediate High	29	1,418	8	28%
ESL6 Advanced	15	766	2	13%
ESL Alternative Placement	22	473	22	100%
TOTAL	1,256	72,129	511	40%

WIOA Local – Gains and Attendance by County – *WIOA local total of students enrolled, total attendance hours, MSG, and percentages by County. Duplication may exist in this report.*

County	Total Number Enrolled	Attendance Hours	EFL + HSE + IET Gains	% MSG	% of the County with less than HSD
Baldwin	139	6,384	56	53%	13.5%
Bibb	566	30,137	249	43%	13.6%
Crawford	12	579	7	46%	16.9%
Dooley	6	202	2	0%	19.5%
Houston	503	26,535	218	41%	7.4%
Jones	21	544	4	50%	8.3%

Monroe	9	855	3	40%	13.2%
Peach	29	1453	13	48%	15.6%
Pulaski ¹	54	293	23	33%	20.5%
Putnam	60	1,428	28	62%	12.3%
Twiggs ²	3	33	1	33%	20.4%

Workforce Training—The following programs are offered to all students who apply to participate based on their career goals.

- Career Plus HSE
 - Fall 2025 - 67 students enrolled
- Integrated Education & Training
 - Forklifting Fundamentals – 63 participants, 42 certifications earned

AED Spotlight



The Workplace Literacy Program at Cutting Edge Landscaping, located in the scenic area of Middle Georgia, ran from September 20 to October 31, 2025, and successfully offered two evening classes specifically for Spanish-speaking employees. These engaging on-site sessions equipped workers with essential English-language skills for interpreting instructions, communicating effectively, understanding safety protocols, and achieving success in their roles.

The program's impact was evident: all 22 participating students not only engaged wholeheartedly but also passed their employer's milestone test, signifying their progress and newfound confidence. The leadership at Cutting Edge Landscaping played a crucial role in this success; they actively participated by visiting the classes, fostering a sense of community and encouragement. They ensured high attendance by accommodating individual schedules and providing meals, thereby creating an inviting and motivating atmosphere for learning.

¹ There are 20 students enrolled from Pulaski County who are not at Pulaski State Prison.

² There are 3 students in Twiggs County attending classes with instructors located in other counties.

With a new influx of H-2B visa workers set to arrive from Mexico in February 2026, Cutting Edge Landscaping is dedicated to continuing this invaluable program. The commitment not only supports the current workforce but also lays a strong foundation for future employees, ensuring that they, too, have the tools they need to thrive in the workplace.

AED Updates:

December 9 th	TCSG Program Administrator Meeting
January 5 th	Winter Term Classes Begin
January 23 rd	Adult Ed Professional Development Day

Economic Development Update CGTC Board of Directors Meeting

Report Date: December 8, 2025

Meeting Date: December 16, 2025

Prepared By: Ms. Andrea Griner, Vice President for Economic Development

Customized Business and Industry Training:

Business or Organization	Training Delivered	Number Trained	Length of Course (Hours)	Training Dates
Middle Georgia Electric Inc.	NEC Code Updates	2	4	10/23
Johnson Electric Co	NEC Code Updates	1	4	10/23
Macon-Bibb Co Government	NEC Code Updates	2	4	10/23
Mid-State Investment Group	NEC Code Updates	1	4	10/23
Macon-Bibb Planning & Zoning	Peer to Leader	3	6	10/2
	Building Confidence & Assertiveness	3	6	11/20
Westwood Millworks	Peer to Leader	2	6	10/29
Global Parts Distributors	Peer to Leader	3	6	10/29
	Excel Basic	3	6	11/5
	Excel Basic	5	6	11/18
	Peer to Leader	1	6	10/29
Elliott Machine Shop	Employee Engagement Unlocked: Practical Strategies for Success (GaMEP Meeting)	2	2	11/13
	Forklift Refresher Training	4	4	11/5
Armstrong World Industries	Fall Protection	47	2.5	11/6
WR-ALC	Production Environment Readiness	11	32	11/6 - 11/12
	General Maintenance Procedures	6	24	11/17 - 11/19
Triple S Steel	Employee Engagement Unlocked: Practical Strategies for Success (GaMEP Meeting)	8	2	11/13
Georgia Artisan	Employee Engagement Unlocked: Practical Strategies for Success (GaMEP Meeting)	2	2	11/13

Graphic Packaging International – Macon	Employee Engagement Unlocked: Practical Strategies for Success (GaMEP Meeting)	2	2	11/13
MAU Workforce Solutions	Employee Engagement Unlocked: Practical Strategies for Success (GaMEP Meeting)	1	2	11/13
Super Lawn Trucks	Employee Engagement Unlocked: Practical Strategies for Success (GaMEP Meeting)	4	2	11/13
Zschimmer & Schwarz – Ivey Plant	Employee Engagement Unlocked: Practical Strategies for Success (GaMEP Meeting)	4	2	11/13
Trinity School of Medicine	Simulation Lab	25	2	11/14
Crawford County Tax Assessors	Excel Basic	1	6	11/18
St. Joseph's Catholic School	Excel Basic	1	6	11/18
GDC Macon Transitional Center	OSHA 10 General Industry	11	10	11/18 & 11/19
GDC Macon Transitional Center	Forklift Training	9	8	11/21
Internal	BLS	1	4	11/25

Continuing Education Courses Delivered:

Training Delivered	Number Trained	Length of Course (Hours)	Training Dates
AHA Basic Life Support E-Learning Skills Check Off	1	1.5	10/22
AHA First Aid CPR AED E-Learning Skills Check Off	1	1.5	10/22
NEC Code Updates	1	4	10/23
Driver's Education	18	36	11/1 - 11/25
Driver Training – Drive Only	6	6	11/1 - 11/25
Forklift Training	2	8	11/4
Excel Basic	1	6	11/5
Forklift Training	2	8	11/12
Excel Basic	1	6	11/18
Forklift Training Refresher	1	4	11/19
Ed2Go Online Personal & Professional Training	1	Various	Various
Ed2Go Career Training & Certification	1	Various	Various

Adult Education – Integrated Education & Training (IET):

Training Delivered	Number Trained	Length of Course	Training Dates
Forklift Training	10	9	11/13

DHS/DFCS Training Grant:

Training Delivered	Number Trained	Length of Course	Training Dates
ABDQ 4020	13	3	11/4 - 11/6
FMGV 2021	12	10	11/10 - 11/25
BUSGV 4020	15	8	11/12 - 11/21
OCP 703	5	2	11/13 - 11/14
OCP 805	11	5	11/17 - 11/21

Industry Engagement:

- Advanced Drainage Systems – Houston
- Apogee Controls – Houston
- Armstrong World Industries – Bibb
- Clean Control Corporation – Houston
- Crawford County Tax Assessors – Crawford
- DJJ – Macon YDC - Bibb
- Elliott's Machine Shop – Bibb
- First Quality – Bibb
- Frito Lay – Houston
- GDC – Macon Transitional Center - Bibb
- GDC – Pulaski State Prison - Pulaski
- GDC - McEver Probation Detention Center - Houston
- GIGA – Bibb
- Global Parts Distributors, LLC – Bibb
- Graphic Packaging International – Bibb
- Macon Water Authority – Bibb
- Mil-Spec Packaging – Bibb
- NewCold Advanced Storage Logistics – Bibb
- Nichiha – Bibb
- SPEIR Electric – Bibb
- Triple S Steel – Bibb
- Unified Defense – Peach
- Warner Robins ALC – Houston
- Third Wave Digital – Houston

Community Engagement:

- 2025 Governor's Workforce Summit
- Central Georgia Council Scouting America Community Gala
- Forsyth-Monroe Chamber Business After Hours
- Greater Macon Chamber Annual Awards
- Hawkinsville Pulaski County Economic Development Board Meeting & Planning Retreat
- Houston County Career Academy Board Meeting
- Macon Bibb - Economic Development Presentation at the Icehouse
- Middle Georgia Regional Leadership
- Milledgeville Chamber State of the County

Social Media Update:

- This November our social media campaign was “Thankful For”
- In comparing the November 2025 social media analytics to November 2024, views have increased over 300% (from 5,700 to 17.2k views) and user interactions with content have increased from 0 to 968.

Facilities:

Macon Campus

Approximately 300–350 visitors utilized the campus facilities. Organizations included:

- Department of Family and Children Services
- Middle Georgia RESA
- Manufacturing Growth Meeting
- Macon-Bibb Government
- Technical System of Georgia
- Baker Distributing Company

Milledgeville Campus

Approximately 80–120 visitors utilized the campus facilities. Organizations included:

- Baldwin County Board of Education

Warner Robins Campus

Approximately 650 visitors utilized the facilities. Organizations included:

- American Red Cross
- Houston County Board of Elections
- Kumon of Warner Robins
- Middle Georgia RESA
- Technical College System of Georgia
- Warner Robins Alumnae Chapter of Delta Sigma Theta

Enrollment Services, Marketing, and Public Relations Update

Report Date: December 8, 2025

Meeting Date: December 16, 2025

Prepared By: Dr. Janet Kelly, Associate Vice President for Enrollment Services, Marketing, and Public Relations

Enrollment

Fall Semester 2025

- Fall semester 2025 enrollment goal: **11,750** → Actual Fall enrollment as of December 8: **12,708**
 - EOS reporting deadline January 7, 2026

Spring Semester 2026

- Spring Semester 2026 enrollment goal: **11,000** → Actual Spring enrollment as of December 8: **7,233**

Spring NET	Overall	Credit	HS	DOC	DAP	CPH/AO
2025	5,380	3,412	1,792	15	139	22
2026	7,228	4,645	2,394	2	166	21
Difference	1,848	1,233	602	-13	27	-1
Growth/loss	34.3%	36%	34%	-87%	19%	-5%

Spring Gross	Overall	Credit	HS	DOC	DAP	CPH/AO
2025	5,936	3,839	1,877	19	174	27
2026	7,490	4,853	2,436	2	173	26
Difference	1,554	1,014	559	-17	-1	-1
Growth/loss	26.2%	26%	30%	-89%	-1%	-4%

Source: CGTC iNet V2 as of December 8, 2025

Enrollment Services Updates

Dual Enrollment

- Upcoming Events:
 - February 3, 2026: More than Scrubs 2.0—Macon Campus
 - February 5, 2026: More than Scrubs in partnership with Emory Hospital—Houston County
 - February 20, 2026: Fly High Summit at the Middle Regional Airport

Marketing & Public Relations

- Hosting GOAL/RPA awards reception—Monday, December 15, Watson Health Sciences Building, WR campus

Recruitment

- Upcoming Events:
 - **Spring Virtual Orientation:** Thursday, January 8, 2026 (morning and afternoon session)
 - **Spring In-Person Orientation:** Friday, January 9, 2026 at the Warner Robins Campus
 - **Counselors Connect:** February 27, 2026

Satellite Operations

Report Date: December 10, 2025

Meeting Date: December 16, 2025

Prepared By: Ms. Carrie Dietrich and Dr. Marcus Early, Directors, Satellite Operations

Information Update – Ms. Carrie Dietrich

- CGTC is a proud supporter of REACH (Realizing Educational Achievement Can Happen), the State of Georgia's first needs-based mentorship and college scholarship program. Carrie Dietrich served on the selection committee at Oak Hill Middle School in Baldwin County and later attended the REACH Signing Day Ceremony on November 3, 2025.
- CGTC faculty and staff participated in Putnam County High School's CTAE Career Ready Expo on November 13th. This event brought together business, industry and educational partners to showcase a wide range of professions with an immersive experience to inspire future career paths for students. A special thanks to the following faculty and staff who participated to promote the following programs at CGTC: Aaron Clark (Welding), Karen Willis (Certified Nursing Assistant) James Wilkes (Automotive Technology) Sharoko Farley (Commercial Truck Driving) and Jacqueline Farms (Cybersecurity) along with students in the Cybersecurity Club. Lindsey Powell and Carrie Dietrich, PCHS College and Career Academy board members, also assisted during the event.
- The Milledgeville-Baldwin Chamber of Commerce hosted its annual Bowling for Business event at Lake Country Lanes on the evening of November 13th. Brandi Mitchem and Carrie Dietrich represented CGTC at this fun networking event. Latonya Stewart and Carrie Dietrich will attend the Chamber's Holiday Social on the evening of December 11th.
- Reach 2 Teach, a non-profit focused on empowering youth and families through education, life skills, and scholarships, invited CGTC to their job fair at New Life Outreach in Eatonton. Chris Orrison, Career Advisor, attended this event on Saturday, November 15th and gave an employment skills presentation and networked with participants at a resource table.
- Dr. Kristina Brooks, Superintendent of Baldwin County Charter Schools, invited CGTC to speak to the Early Learning Center's paraprofessionals about continuing their education. Cristina Leville, program chair of education, discussed CGTC program offerings and Carrie Dietrich provided enrollment information.

CGTC participated in local Christmas parades in Baldwin, Jones and Putnam counties. A special thanks to Daniel Lee and Sharoko Farley for driving the CDL semi-truck and trailer and to Officer Brandon Smith for driving the patrol car. Also, we appreciate staff members, Joanne Greene, Jan Harrington, Marcia Lattimore and Angela Roberts for helping decorate the truck, trailer and SUV and also participating.

EXECUTIVE VICE PRESIDENT DIVISION

CGTC BOARD OF DIRECTORS MEETING



VECTR Update

Report Date: December 9, 2025

Meeting Date: December 16, 2025

Prepared By: Col. Don Layne (Ret.), Chief Operating Officer, GA VECTR Center

Section I - VECTR Center Key Events this month:

- Briefed virtually Military to Civilian Transition Working Group from DC on 11/5
 - Working group of military-to-civilian transition policy professionals from the military and veterans' service organizations community in Washington DC including representatives from 21 organizations, including the VFW, American Legion, and Wounded Warrior Project
- Hosted Here.Is.Better. Documentary Film Screening on 11/7
- Volunteered at Langton Road Elementary School for Reading with a Veteran event on 11/10
- Met with Home Depot to discuss future partnership on student employment on 11/12
- Hosted Col. Corey Woods, Columbus VECTR COO, for briefing and tour on 11/14
- Welcomed new inhouse partner Still Serving Veterans who is providing two full time Veteran Career & Transition Counselors for veterans and spouses on 11/17
- Attended Volunteers of America Resource Day on 11/19
- Served as host site for VA's Caregiver Summit on 11/21
- Hosted CGTC Registrar's Office for briefing and tour on 11/25

VECTR Center Key Updates this month:

- Military Spouse Training Initiative
 - Cohort 2 began September 22 with 8 students
- New SkillBridge Programs at VECTR
 - Orthopedic Technology
 - Fall cohort, began 14 October, with 8 students enrolled

Section II – Customer Services provided by the VECTR Center:

Service Area	November 2025	AY 2026	August 2016 to Present
Career Coaching	60	325	5,740
Education & Ed Financing	217	4,443	30,266
Community Resources	131	564	6,643
Entrepreneurship	423	5,553	29,566
Testing Center	90	796	11,154
VA Health Enrollment	75	395	10,200
Veterans Service Officers (VSO)	368	2,604	82,606
WIOA	120	712	2,266
Other	465	3,619	47,312
Totals	1,949	19,011	225,753

Section III – VECTR Utilization this month:

Event Name	Organization	Location	Number of Attendees	Dates
Weekly Veterans Vocational Rehabilitation (VA VOC REHAB) Client Meeting	Carl Vinson VA	146	3	11/3
Warner Robins Air Logistics Complex (WRALC) Working Group Meeting	Robins AFB	144	20	11/3-11/4
461 Air Control Wing (ACW) Leadership Summit	Robins AFB	152	40	11/3-11/5
First Command Interviews	First Command	104,136	20	11/5-11/6
VA Homeless Program Client Meeting	Carl Vinson VA	136	2	11/10
Weekly VA VOC REHAB Client Meeting	Carl Vinson VA	146	5	11/10
Weekly VA VOC REHAB Client Meeting	Carl Vinson VA	146	6	11/12
Bell Digital Bookkeeping – Veteran Small Business	Jonathan Bell	104	3	11/12
WRALC Working Group Meeting	Robins AFB	152	20	11/12-11/13
VA Homeless Program Client Meeting	Carl Vinson VA	136	2	11/13
Weekly VA VOC REHAB Client Meeting	Carl Vinson VA	146	6	11/17
VA Family Caregiver Resource Fair & Summit	Carl Vinson VA	144,145,152	70	11/21
Weekly VA VOC REHAB Client Meeting	Carl Vinson VA	146	3	11/24
Total			200	

Section IV - CGTC Classes/Workshops conducted at VECTR this month:

Class Name	Number Enrolled	Length of Course (Weeks)	Training Dates
AI Enhanced Robotics Manufacturing	6	15 Weeks	10/14-2/6
Air Conditioning Technology	14	15 Weeks	10/14-2/6
Aircraft Assembly & Repair Technician	4	15 Weeks	10/14-2/6
Automation Technology	0	15 Weeks	10/14-2/6
Electrical Construction	9	15 Weeks	10/14-2/6
Orthopedic Technologist	8	15 Weeks	10/14-2/6
Welding	4	15 Weeks	10/14-2/6
CDL – Fall Cohort 3	13	6 Weeks	(10/22-10/30) 10/31-12/11
Cisco Networking	11	15 Weeks	8/19-12/12
Logistics Management Specialist	2	15 Weeks	8/19-12/12

Workshop Name	Trainer	Number Trained	Training Date
Guaranteed Lifetime Income	New Season Retirement Solutions	8	11/4
Is Your Financial House In Order?	Prudential	18	11/5
Here.Is.Better. Documentary Screening	VECTR	8	11/7
VECTR Resume Workshop	VECTR Success Coach	3	11/10
Stress-Less for the Holidays	Exalting Wellness	2	11/12
Coffee & Camaraderie	VECTR	33	11/14
Learn to Budget & Plan for Your Goals	First Command Financial Services	5	11/17
Protecting your Identity and Assets	SunMark	9	11/18
Stay Safe Online: Protect Your Data, Protect Yourself	Educational Opportunity Center, Mercer University	11	11/19
Total			97

Section V - Veterans Business Outreach Center (VBOC) events this month:

- **Counseling Sessions: 67**

Event	Event Type	Location	Number Trained	Training Dates
MobiChef Showcase: A Tribute to Our Veterans The Little Cottage	In-person	Smyrna, GA	82	11/1/2025
Reboot- Boots to Business	In-person	Chattahoochee VECTR	10	11/4-11/5
Reboot- Boots to Business	Virtual	VECTR	6	11/5-11/6
Boots to Business	In-person	Fort Gordon	21	11/12-11/13
Boots to Business	In-person	Hunter AAF	18	11/13-11/14
Boots to Business	In-person	Fort Benning	14	11/18-11/19
GRUB & GROW: Fueling Your Next Mission: Entrepreneurship	In-person	Perry, GA	15	11/19
NCMA Atlanta Veteran Business Summit	In-person	Atlanta, GA	75	11/20
Landing At Six-TAAC Networking Mixer	In-person	Atlanta, GA	15	11/20
Boots to Business	In-person	Fort Stewart	12	11/25-11/26
Total			268	

Section VI – Student Recruiting Outreach conducted by VECTR this month:

Event Name	Event Type	Location	Number of Attendees	Dates
CSP Briefing	In-Person	Fort Stewart	38	11/6
CSP Briefing	In-Person	Fort Benning	7	11/12
CSP Briefing	In-Person	Fort Stewart	24	11/13
CSP Briefing	In-Person	Hunter AAF	18	11/19
VOA Day Table Event	In-Person	Macon, GA	22	11/19
CSP Briefing	In-Person	Fort Stewart	46	11/20
Total			155	

Information Technology, Instructional Technology, and Cyber Security Update

Report Date: December 10, 2025

Meeting Date: December 16, 2025

Prepared By: Dr. Brian Snelgrove, Chief Information Officer

General Information

New Hires

- Mr. Andrew Stoddard has completed the onboarding process for the Web Developer position. Mr. Stoddard has already proven to be a valuable addition to the team by bringing fresh ideas and efficiencies to our development workflows.
- Mr. Deshawn Baird has completed the onboarding process for the Network Administrator position. Mr. Baird has been working with Dr. Michael Clough to update our network maps, verify configurations, and help the department provide safe and reliable network access.
- Mr. Jarrell Jackson has accepted a contingent offer and has completed the background check phase to come on board in the Infrastructure position.

Organizational Changes

A few months ago, we transitioned two Infrastructure positions and two new positions (Cybersecurity Specialist and Network Administrator) to Dr. Michael Clough. We will also be transitioning the Programming and Web Development team to Dr. Clough beginning January 1st. Dr. Clough has already been working closely with the development team. Transitioning them into his unit will improve efficiencies, allowing us to design, develop, and deploy solutions faster.

Cyber Security

The last major part of the SD-WAN project was completed a few weeks ago. It has proven to be reliable, specifically for the Milledgeville location, and a more cost-effective solution than the Metro-Ethernet solution we had in place before this project began. We are still working with the deployment team on one last part of the project that will provide backup connectivity for our Warner Robins campus.

Institutional Effectiveness Update

CGTC Board of Directors Meeting

Report Date: December 3, 2025

Meeting Date: December 16, 2025

Prepared By: Dr. Deborah Burks, Vice President for Institutional Effectiveness

Information Items

Institutional Accreditation

SACSCOC – the College had a successful On-Site Reaffirmation Visit during October 20 – 23, 2025, carried out by SACSCOC (Southern Association of Colleges and Schools Commission on Colleges), the College’s accrediting agency. Formal notification of the Team’s visit is forthcoming.

Programmatic Accreditation

IE staff are actively working with the following programs in preparation of accreditation self-study submissions and visits.

- Dental Hygiene
 - Accredited by CODA
 - 2025-2026 Survey of Dental Hygiene Education Programs submitted October 10th
- Nursing (Associate of Nursing and Practical Nursing)
 - Accredited by ACEN
 - Annual Report Submitted October 24th
- Paramedicine
 - Reaccreditation by CAAHEP upon recommendation of CoAEMSP
 - Self-Study Report submitted October 1st
 - On-Site Visit TBD, Spring/Summer 2026
- Physical Therapy Assistant
 - Reaccreditation by CAPTE
 - On-site visit September 7th – 10th
 - Written Response to On-site visit received October 13th with response submitted November 9th
 - Annual Report due December 1st
- Polysomnography
 - Accredited by CAAHEP upon recommendation of CoA PSG
 - Annual Report due October 31st
- Radiologic Technology
 - Accredited by JR-CERT
 - Warner Robins Rad Tech Annual Report submitted October 10th
 - Macon Rad Tech Annual Report due January 16, 2026

GRANTS

- **CCAMPIS**

- Currently in Year 4 of 4 (Current Performance Period Concludes September 2026)
- Budget Period (Year 4): October 1, 2025 – September 30, 2026
- Funding Source: **Department of Education**

Table 1. CCAMPIS Budget Allocation

Category	Amount (\$)
Overall 4-Year Total	1,754,788
Annual Allocation (Per Year)	438,697
Budget Remaining (as of 11/20/2025)	408,352.52

- **CMVOST**

- Currently in Year 2 of 2
- Performance Period: August 26, 2024 - September 30, 2026
- Funding Source: **Department of Transportation**

Table 2. CMVOST Budget Allocation

Category	Amount (\$)
Overall 2-Year Total	150,900
Annual Allocation (Per Year)	75,450

- **DoD STEM/Ohio TechNet**

- **Subaward Grant:** A CGTC Grant Project in collaboration with Loraine County Community College award
- Currently in Year 4: January 15, 2024 – August 31, 2026

Table 3. DoD STEM/Ohio TechNet Budget Allocation

Category	Amount (\$)
Overall 4-Year Total with Carryover	86,613.49
Budget Remaining (as of 11/20/2025)	9,262.17

GEAR UP BIBB

- **Subaward Grant:** A TCSG and CGTC Grant Project in collaboration with Bibb County School District & Department of Education (BCSD)
- **7-year grant: October 2024- September 2031**

Table 4. Gear Up Bibb Budget Allocation

Category	Amount (\$)
Allocation Amount	73,878
Budget Remaining (as of 11/20/2025)	47,863.89

- **Georgia AIM**

- Georgia Tech/TCSG GA-AIM Pass Through Grant
- **Subaward Grant:** A TCSG and CGTC Grant Project in collaboration with Georgia Tech's U.S. Economic Development Administration award (Oct. 2022 – Sept. 2026) \$65 Million

- The College participates with four other technical colleges to carry out activities in support of the Georgia AI Manufacturing (GA-AIM) Technology Corridor a statewide coalition (Oct. 2022 – Sept. 2026)
- **Currently in Year 4: October 2025-September 2026**

Table 5. Georgia AIM Budget Allocation

Category	Amount (\$)
Allocation Amount	153,287.54
Budget Remaining (as of 11/20/2025)	129,107.63

• GA-

STACCS (HRSA)

- Georgia Specialized Training in Acute & Chronic Care Settings Grant
- ASN students participating in the GA-STACCS project will engage in 80 additional hours of specialized training in acute and long-term care, which includes a minimum of 40 hours of service learning in acute and/or long-term care settings under the supervision of a trained GA-STACCS mentor.
- Currently in Year 1 of 4
- Performance Period: September 30, 2024 – September 29, 2028
- Budget Period (3): September 30, 2025 – September 29, 2026
- Funding Source: **Health Resources & Services Administration (HRSA)**

Table 6. GA- STACCS Budget Allocation

Category	Amount (\$)
Overall 4-Year Total	3,660,000
Budget Remaining (as of 11/20/2025)	505,905.74

• VBOC

- Veterans Business Outreach Center Grant
- Currently in award year 8: May 01, 2025 – April 30, 2026
- Funding Source: **Small Business Association**

Table 7. VBOC Budget Allocation

Category	Amount (\$)
Annual Allocation	500,000
Budget Remaining (as of 11/20/2025)	307,776.90

Grant Proposals Under Development or Recently Submitted:

Fund for the Improvement of Postsecondary Education – Special Projects (FIPSE-SP) Program (awards to be made no later December 30, 2025)

a. **Proposal 1 -**

- National Need: Advancing the Understanding and Use of Artificial Intelligence (AI) in Postsecondary Education
 - Absolute Priority 1: Advancing Artificial Intelligence to Improve Educational Outcomes of Postsecondary Students (estimated 25 awards averaging \$2M each- max \$4M)
 - Absolute Priority 2: Ensuring Future Educators and Students Have Foundational Exposure to AI and Computer Science (estimated 25 awards averaging \$2M each- max \$4M)

b. *Proposal II* -

- National Need: Supporting Capacity-Building for High-Quality Short-Term Programs
 - Absolute Priority 6: Creation of New High-Quality Short-Term Programs (estimated 25 awards averaging \$2M each- max \$4M)
 - Absolute Priority 7: Expansion of Existing High-Quality Short-Term Programs (estimated 25 awards averaging \$2M each- max \$4M)

c. *Proposal III* – Partnership Opportunity headed by TCSG

- TCSG Partnership with SREB (Southern Regional Educational Board) and South Carolina Technical College System – Cross State Consortium
 - CGTC was selected by TCSG to serve as one of two Colleges participating under this announcement.
 - Absolute Priority 6: Creation of New High-Quality Short-Term Programs (estimated 25 awards averaging \$2M each- max \$4M)
 - Absolute Priority 7: Expansion of Existing High-Quality Short-Term Programs (estimated 25 awards averaging \$2M each- max \$4M)

• *National Science Foundation (NSF)*

- Advanced Manufacturing-AI (Track 2)
 - Amount: Maximum Budget up to \$475,000
 - Submitted October 2, 2025
- Cybersecurity
 - Amount: Maximum Budget up to \$25,000 and \$750,000

• *BlackRock* - Empowerment Grant

Opportunity provided via pass through funds from the TCSG Office of Adult Education (OAE) to provide funding opportunities to develop pathways for adult education students to advance in manufacturing and construction fields. Students must be enrolled in credit bearing Integrated Education and Training (IET) programs.

- Supporting Adult Education Division: Amount \$10,000
 - Proposal Submitted - September 25, 2025

WIOA (Workforce Innovation and Opportunity Act)

WIOA Career Advisors conduct career placement activities for participants enrolled in an eligible activity, such as being enrolled in a WIOA-approved occupational program, high school equivalency, or high school diploma.

The WIOA Region 6 Career and Case Management Service contract, between CGTC and WorkSource Middle Georgia, contractor work statement included a goal for PY24/FY25 participants to be served. Participants to be served and actual students served are displayed by funding source in Table 8 below. All Individual Training Account (ITA) and supportive service funds were allocated to enrolled WIOA students before the enrollment goal was reached. When all funds are allocated, WIOA enrollment is frozen until more funding becomes available.

Table 8. FY25 WIOA Enrollees

	<u>FY25 Actual Participant Served</u>	<u>FY25 Participants To Be Served</u>
OSY (Out of School Youth)	91	125
Adult	34	34
Dislocated Worker/QUEST	99	84
Total Enrollees	224	250

Program Year 2024/Fiscal Year 2025, July 1, 2024, to July 30, 2025, year-end quarter 4 outcomes have been published by the Technical College System of Georgia (TCSG) and are shown in Table 9 below.

Performance Column A is CGTC's annual performance, column B is WorkSource Middle Georgia's annual performance, including all students/colleges served in Region 11, and column C is the benchmark negotiated for the Middle Georgia WorkSource region. CGTC exceeded the outcome benchmark in all areas in which students were enrolled.

Table 9. CGTC Middle Georgia Workforce Development Board (MGWDB) Performance Report, Program Year 2024 Final

Performance Measure	Goals and Performance		
	(A) CGTC Actual Performance	(B) WorkSource Middle Georgia Actual Performance	Negotiated Benchmark Middle Georgia (C)
ADULTS			
Entered Employment Q2	96.0%	94.7%	81.0%
Entered Employment Q4	95.5%	95.5%	82.0%
Credential Attainment	90.5%	90.5%	80.0%
Measurable Skills Gain	92.9%	83.0%	56.0%
Median Earnings Q2	\$13,855.19	\$16,299.01	\$10,500.00
DISLOCATED WORKERS			
Entered Employment Q2	100.0%	100.0%	75.0%
Entered Employment Q4	75.0%	75.0%	72.0%
Credential Attainment	83.3%	80.8%	75.0%
Measurable Skills Gain*	-	-	56.0%
Median Earnings Q2	\$14,563.03	\$14,563.03	\$11,055.00
YOUTH			
Entered Employment Q2	62.5%	62.5%	60.0%
Entered Employment Q4	65.1%	75.2%	65.0%
Credential Attainment	90.5%	58.9%	52.3%
Measurable Skills Gain	69.8%	69.8%	50.0%
Median Earnings Q2	\$4,000.28	\$3,899.30	\$3,559.00

* No students were enrolled in the Dislocated Worker Fund Source during PY24. Additional funding was available to serve this population.

Students included in the cohorts above were exited from WIOA services in the date ranges listed in Table 10. Ninety days after exit, WIOA participants enter a 1-year Follow-up period in which WIOA Career Advisors manually collect and enter data into the WorkSource Georgia Portal, Georgia's Labor Exchange Platform.

Table 10. PY'24 Performance Measures Exit Dates

Performance Measure	Exit Dates
Employment Q2	07/01/2023 - 06/30/2024
Employment Q4	01/01/2023 - 12/31/2023
Credential Attainment	01/01/2023 - 12/31/2023
Median Earnings Q2	07/01/2023 - 06/30/2024

Measurable Skills Gain is a Real-Time Performance Measure - Counted during the actual Program Year. (07/01/2024 - 06/30/2025)

Outreach:

WIOA Career Advisors attend college and community events as a means of conducting outreach. The team is actively seeking community outreach activities to inform potential students about WIOA services at CGTC.

Additional information about the WIOA program at CGTC can be found at <https://www.centralgatech.edu/wioa>

Professional Development/Special Projects

- Strengthening Institutions Program (SIP)
- 5-year, \$2.2 million grant concluded

SIP grant Goals: Full reporting and analysis of results is currently underway for the concluding report due January 2026.

Table 11. SIP Goals

Overarching Outcome: To strengthen the Institution by increasing instructional capacity, improving assessment, and student outcomes.		
Goals	Activities/Objectives	Outputs/Performance Measures
1. Over a five-year period, increase by 5% enrollment of first-time, full-time, degree-seeking undergraduates (Baseline: 2,256) and the number of FTE enrollments (Baseline: 5,634)	1.a. Expand General Education course offerings and access to the General Studies Associate Degree program	1.a.i. The number of unduplicated enrollments in General Education will increase by 1.5% annually (Baseline 6,609) 1.a.ii. The number of full-time faculty teaching in general education courses will increase by at least 2 during the project period.
	1.b. Expand accelerated occupational training in high-demand fields at partner locations	1. b.i. The number of students completing accelerated occupational training at partner sites will increase by 2% or more annually after the baseline is established in Year One
2. Increase by 5% the rate at which first-time, full-time, degree-seeking undergraduates at CGTC are retained from their first year to their second (Baseline: 56%)	2.a. Manage utilization and effectiveness of strategic student support systems (advising, tutoring, non-academic/wrap-around services)	2.a.i. Class Pass Rates for alerted students will increase by 10% or more during the project period (Baseline 40%)
3. Increase by 5% the rate at which first-time, full-time, degree-seeking undergraduates at CGTC complete a credential or transfer within 3 years (Baseline: 30%)	3.a. Develop opportunities for students to engage in work-based training (apprenticeships, internships) utilizing industry-specific equipment	3.a.i. The number of students engaged in work-based training (apprenticeships and internships) will increase by 2% or more annually after the baseline is established in Year One

The SIP grant supported:

- \$1,485,000.00 in Salary and Fringe
 - General Education faculty
 - VECTR Career Coach
 - Tutors
 - TEAMS Navigator
- \$35,285.00 in Faculty Development and related travel
- \$169,269.00 in Equipment
 - Primarily supporting VECTR (IT Technology)
- \$242,040.00 in Supplies
 - Primarily supporting occupational programs at VECTR
 - Orthopedic Technology start-up

- AI Robotics lab
- \$259,115.00 in Contractual
 - CISCO licensing and maintenance
 - Library support (online databases)
 - Lightcast (formerly EMSI) Market analysis

Professional Development

- Professional Development for the term concluded with *Using AI in the Office* and *Using AI with Microsoft Office*.
- The third cohort of the *Leadership and Management Program* continues, as does the thirteenth cohort of the *Titan Leadership Initiative*.
- There are mandatory training sessions that are asked of each member of CGTC; these were updated and made available.
- Mr. Sam Lester, Director for Professional Development and Special Projects, delivered two sessions on *Communicating with Multiple Generations* at Savannah Technical College on November 20.

Program and Curriculum Review

Fall term program reviews are concluding for these programs:

- Physical Therapy
- Metrology
- Electrical Systems
- Marketing Management
- Diesel Equipment Technology
- Biotechnology
- Hotel-Restaurant-Travel Management
- Design and Media Production

R.E.A.C.H.

Members of the R.E.A.C.H organization attended the Fall Leadership Conference, November 14-16, shown below:



- Dr. Brittany Strickland presented a presentation on proper etiquette during formal meals to the R.E.A.C.H. members on November 4.
- Ms. Ruby Hamb-Holmes provided an inspiring session as she shared insights on how students can build a lasting legacy through effective leadership, learn how to lead with purpose, and make a meaningful impact.

Strategic Initiatives Update CGTC Board of Directors Meeting

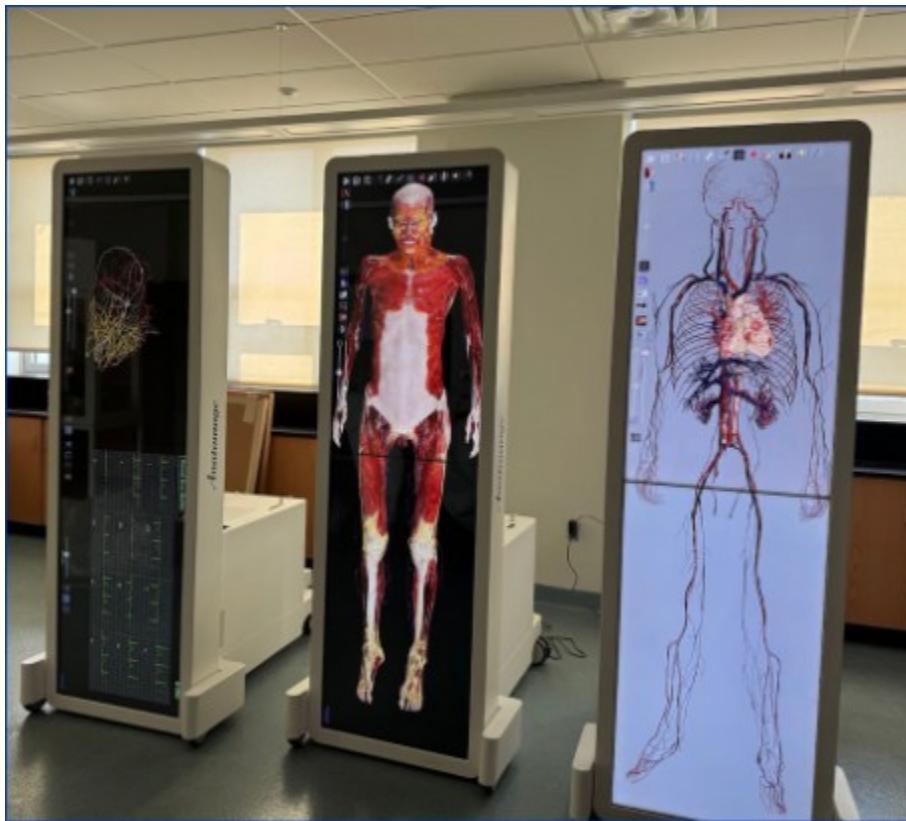
Report Date: December 9, 2025

Meeting Date: December 16, 2025

Prepared By: Dr. Mark Scott, Vice President for Strategic Initiatives

On October 24, 2025, Dr. Mark Scott participated in the “Power of Partnership” segment at the Technical College System of Georgia (TCSG) Leadership Conference in Savannah, Georgia. During the session, he outlined strategic initiatives’ focus on expanding healthcare access and generating job opportunities within our service delivery areas. He also introduced the proposed Regional STEM/Allied Health Academy, an initiative designed to strengthen workforce development and support early education pathways for future healthcare professionals.

On November 5, 2025, the Strategic Initiatives Division hosted a site visit to the Northwell School of Health Sciences (NSHS) in Queens, New York. The attendees included CEOs of Emory Healthcare, Piedmont, and Atrium Health, along with representatives from four out of the eleven school districts. The NSHS tour showcased innovative workforce development strategies, including the integration of advanced technology to simulate real-world healthcare scenarios. Their innovative learning techniques provided valuable insight into how students are being prepared for careers in the healthcare sector. The visit offered meaningful perspective and inspiration for the development of the Regional STEM/Allied Health Academy. Attendees engaged in productive dialogue around potential challenges and opportunities, and several strategic connections were established to support the initiative moving forward.



On November 12, 2025, a report was formally presented to Former Senator Sam Nunn for Bloomberg Philanthropies. The packet provided a comprehensive overview of the project's progress, including revised floor plans that reflected the latest design adjustments. The report included an updated timeline outlining current milestones and projected completion dates. Additionally, a detailed review of the site visits that have been hosted along with the feedback and outcomes from those engagements. Within the report was a detailed summary of the milestone meetings that have taken place within the department, and the next steps planned for the Regional STEM/Allied Health Academy.

On November 14, 2025 a follow up meeting was held with the Houston County School District to discuss program requirements for the Regional STEM/Allied Health Academy. Information was exchanged regarding the programs to be offered. Sample completion plans were presented to develop a schedule that will allow students to meet both high school graduation requirements and CGTC program requirements simultaneously.

On November 17, 2025, a follow-up meeting was conducted with Kristy Beam from the Academy for Innovation in Medicine (AIM). During this session, Strategic Initiatives shared insights on the technology and school design observed during the recent site visit to NSHS. The discussion also outlined ongoing meetings with the local school district to ensure that students enroll in the appropriate high school courses to meet graduation requirements and complete their college coursework in a timely manner. These coordinated efforts are intended to support students in graduating with the credentials necessary to enter the workforce immediately upon completion of their studies.

On December 5, 2025, Strategic Initiatives conducted a site visit to NursesMC in Nashville, Tennessee. Attendees included the Commissioner from the TCSG, representatives from CGTC's Administrative Services, Facilities and Health Sciences departments, as well as five school districts. The student-led tour showcased instructional methods and pathway design focusing on CNA and LPN. The team also participated in a teacher and student question-and-answer session, and established connections with NursesMC leadership.





Student Affairs Update

CGTC Board of Directors Meeting

Report Date: December 8, 2025

Meeting Date: December 16, 2025

Prepared By: Dr. Craig Jackson, Vice President for Student Affairs

Career Services

Career Services continues to host several workshops to include Resume Building, Employability Skills sessions, Interview skills and leveraging social media for Employment. Preparing for career fairs for the upcoming spring semester.

Campus Life

Campus Life hosting athletics signing day on December 12th @ 1:00, Warner Robins campus Auditorium. Students and athletes will participate in the Warner Robins Christmas parade on December 13th. Students from various clubs and organizations along with advisors enjoyed the Fall Leadership conference which was held in Atlanta.

Counseling/Wellness Department

Food donation request is available each Tuesday & Thursday. December is Seasonal Affective Disorder (SAD) Awareness Month, with Fireside Chat sessions being held for those who have difficult times during the holiday season and climate change. The Holiday Door Decorating contest is underway with 38 entries thus far.

CGTC Academy Dual Achievement Program (DAP)

The goal for this academic year is 425 students. Our very own William Vinson was named Georgia Dual Achievement Student of the Year. William is a Diesel Technology student who will earn 5 certificates and his high school diploma this month. DAP had an enrollment of 285 students for Fall semester with an anticipated number of Fall the program will have over 300 graduates since its inception.

Registrar's Office

Our Registrar, Sonya Jenkins received the TCSG Student Impact Award presented at this years Student Affairs Summit. The award was presented to a Student Affairs staff member from each college who has made and continues to make a positive impact at all levels. In preparation for graduation students will have the opportunity to attend Grad Finale events to select gowns, take photos, meet potential employers and four-year colleges and universities: April 21st-Macon, April 22nd -Milledgeville, April 23rd -Warner Robins.

Graduation will be held on May 8, 2026 at 7:00pm at the Macon Coliseum.

Athletics

Fall sports have come to an end, culminating with the annual fall banquet. Several student-athletes, coaches and volunteers were recognized. We are gearing up for men and women basketball as both have kicked off the season. Women are **6-3** and the Men are **3-4**. Below are the final records and athletic awards for fall sports.

Final records:

Football:	7-4 overall	0-3 conference
Men's Soccer:	5-10-1 overall	0-0 conference
Women's Soccer:	5-7-2 overall	3-6-1 conference

FOOTBALL

- MVP=Gary Green
- Most Improved=Kamren Little
- Best Offensive Player=Christian Mathis
- Best Defensive Player=Jyles Walton
- Leadership Award=Brodie Savage
- Student Athlete Award=Dmarion Simmons
- Coaches Award=Chadric Dudley
- Coaches Award=Christ Kore
- Grinder Award=Jo'Tavian Gaines

Women's soccer:

- Most Valuable Player-Rosacecilia Lopez Sanchez
- Most Improved Player-Ava Rankey
- Best Offensive Player-Danielle Mincey and Brithani Montalvo
- Best defensive Player-Jaeda Grant
- Leadership Award-Riley Kelley
- Student-Athlete Award-Haley Kitchens

Men's soccer:

- Most Valuable Player-Luis Lopez Alvarez
- Most Improved Player-Willie Justice
- Best Offensive Player-Daniel Motino
- Best defensive Player-Dylan Uribe
- Leadership Award-Jackson Smith
- Student-Athlete Award-Elias Moreles