

# Central Georgia Technical College

Local Board of Directors and CGTC Foundation Board of Trustees Meeting

Tuesday, December 10, 2024

Larry Walker Arena, Room G143/G144 – Warner Robins Campus

80 Cohen Walker Drive, Warner Robins, GA 31088

11:30 a.m. – 12:00 p.m.

## AGENDA

### ***Local Board of Directors Meeting***

#### **Call to Order**

Dr. Avis Williams

#### **Invocation and Pledge of Allegiance**

#### **Approval of Minutes**

Dr. Avis Williams

#### **Division Reports**

- **Academic Affairs – ACTION ITEM** **Ms. DeAnn Nester**
- Administrative Services **Dr. Michelle Siniard**
- Executive Vice President
  - Enrollment/Marketing/Public Relations **Dr. Janet Kelly**
  - Facilities/Satellite Operations **Mr. Jeff Scruggs**

#### **President's Report**

Dr. Ivan Allen

#### **Old Business**

Dr. Avis Williams

#### **New Business**

Dr. Avis Williams

#### **Adjourn**

### ***CGTC Foundation Board of Trustees Meeting***

#### **Welcome and Call to Order**

Mr. David Danzie

#### **Review and Approval of Minutes (*in packet*)**

Mr. David Danzie

#### **Review of Financials (*in packet*)**

Ms. Laura Gentry

#### **Advancement Report (*in packet*)**

Mrs. Tonya McClure

#### **New/Old Business**

Mr. David Danzie

#### **Adjourn**

**Central Georgia Technical College Board of Directors**  
**Local Board Meeting**  
Wednesday, September 11, 2024  
Peach County Workforce Development Center – Room 137  
425 James E. Khoury Drive, Fort Valley, GA 31030  
10:30 a.m. – 12:00 p.m.

***In Attendance***

Allen, Ivan  
Briscoe, Charles  
Brooks, Marsha  
Brown, Brenda  
Burks, Deborah  
Clough, Michael  
Dietrich, Carrie  
Durham, Shannon  
Early, Marcus  
Gordon, LaKeitha  
Griner, Andrea  
Gunn, Kim  
Harmon, Al  
Jackson, Craig  
Jackson, Tatrabian  
Jennings, Manse  
Johnson, Cathy  
Kelly, Janet  
Kramer, Jay

Layne, Don  
Lucas, Brittany  
McClure, Tonya  
Nester, DeAnn  
O’Neal, Kathy  
Pace, Mike  
Redding-Andrews, Karla  
Repzynski, Allison  
Rivera-Thompson, JoBen  
Scruggs, Jeff  
Simmons-Lee, Tonja  
Siniard, Michelle  
Snelgrove, Brian  
Steele, Danielle  
Swann, Sabrina  
Turner, Jackie  
Williams, Avis  
Wynne, Patty

**I. Call to Order**

*Dr. Avis Williams called the meeting to order at 10:36 a.m.*

**II. Approval of Minutes**

*The August meeting minutes were approved.*

**III. Division Reports**

*Dr. Deborah Burks presented the CGTC Mission Statement to the Board for affirmation. A motion was made by Ms. Karla Redding-Andrews with a second from Mr. Charles Briscoe; the Board unanimously affirmed the College’s mission statement for FY2025.*

**IV. Adjournment**

*The Board of Directors meeting was adjourned at 12:09 p.m.*

## Program Termination Request, Programmatic Accreditation Update

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**Report Date:** December 2, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** DeAnn Nester, Vice President for Academic Affairs

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### Program Termination Request

The program termination request is a result of a “zero/low enrollment” report that Dr. Hornsby sent for VPAA review. Deans and faculty were asked to review and provide a justification for terminating the program. It was determined that programs on the list were either no longer needed due to more relevant program offerings or the program was thought to be closed on an earlier date but the termination request was not submitted appropriately to the system office.

### Programmatic Accreditations (Update)

JRCERT – Joint Review Committee on Education in Radiologic Technology

ASHP – American Society of Health System Pharmacists

CODA – Commission on Dental Accreditation

ASE – Automobile Service Excellence

ACEN – Accreditation Commission for Education in Nursing

CAPTE – Commission on Accreditation in Physical Therapy Education

JRC-CVT – Joint Review Committee on Education in Cardiovascular Technology

ARC-STSA – Accreditation Review Council on Education in Surgical Technology and Surgical Assisting

## **PROGRAM TERMINATIONS**

### **PERTINENT FACTS:**

We request the following programs be inactivated effective 202514. A teach-out plan is not necessary if there are no students currently enrolled in these majors.

<b><u>Major Code</u></b>	<b><u>Program Name</u></b>
<b>AC31</b>	<b>Acute Care Nurse Aide TCC</b>
<b>AC51</b>	<b>Advanced CAD Technician TCC</b>
<b>AE21</b>	<b>Alternative Energy Fundamentals TCC</b>
<b>CA11</b>	<b>Cabinetmaking Assembly Technician TCC</b>
<b>CD71</b>	<b>Cisco CCNP Specialist TCC</b>
<b>CI21</b>	<b>Cosmetology Instructor Training TCC</b>
<b>CP41</b>	<b>CAD Operator TCC</b>
<b>CS91</b>	<b>Central Sterile Supply Processing Technician – Advanced TCC</b>
<b>CSB1</b>	<b>Central Sterile Supply Processing Technician TCC</b>
<b>ET31</b>	<b>Engineering Technician TCC</b>
<b>ET71</b>	<b>Electro-Mechanical Technician TCC</b>
<b>FC71</b>	<b>Framing Carpenter TCC</b>
<b>GE12</b>	<b>Gerontology Diploma</b>
<b>GE13</b>	<b>Gerontology Associate Degree</b>
<b>LIF1</b>	<b>Legal Issues for Criminal Justice TCC</b>
<b>MB31</b>	<b>Dual Enrollment Basic Shielded Arc Welder TCC</b>
<b>MF61</b>	<b>Dual Enrollment Flux Cored Arc Welder TCC</b>
<b>MGM1</b>	<b>Dual Enrollment Gas Metal Arc Welder TCC</b>
<b>MGT1</b>	<b>Dual Enrollment Gas Tungsten Arc Welder TCC</b>
<b>RW61</b>	<b>Residential Wiring Technician TCC</b>

### **RECOMMENDATION:**

That the above programs of study be referred to the State Board of the Technical College System of Georgia for termination.

## JRCERT – Joint Review Committee on Education in Radiologic Technology

No updates to report.

## ASHP – American Society of Health System Pharmacists

No updates to report.

## CODA – Commission on Dental Accreditation

No updates to report.

## ASE – Automobile Service Excellence

CGTC's AUTT team and the IE team hosted the ASE Evaluation Team on the Warner Robins campus on November 19, 2024 for a site visit for reaccreditation. The visit went well and there were no negative findings or major deficiencies. The Evaluation Team Leader (ETL) did suggest additional signage in the lab shop indicating the use of safety glasses. Additional signage has been placed in the lab shop. The ETL was highly complimentary of all aspects of the program.

We expect the final report from ASE in a couple of weeks.

A huge thanks to Ken Hardy and Steve Waters and Mike Pace. The Academic Affairs team could not successfully complete this task without the tremendous efforts from Bonnie Quinn and Melodi Robinson, along with Dr. Burks.

## ACEN – Accreditation Commission for Education in Nursing

The ACEN site visit was a success. On September 26, 2024, the reviewers found CGTC's Nursing Department (both ASN and LPN) in compliance with all five standards. On November 18, 2024, Ms. Willcox received an official email regarding the Final Site Visit Report indicating two (2) findings of non-compliance:

***For 2.7: Evidence reviewed did not clearly demonstrate how part-time faculty develop and maintain expertise in evidence-based teaching practices. The nursing faculty understand what needs to be addressed. If given the opportunity on the day of the visit, the nursing team may have been able provide the necessary evidence to demonstrate compliance.***

***For 5.1: Each end-of-program student learning outcomes only had one assessment method. The nursing faculty reviewed PN's end of program student learning outcomes and agree that a clinical evaluation could have been included with the one assessment method provided. Again, if given the opportunity on the day of the visit, the nursing team may have been able to provide the necessary evidence to demonstrate compliance.***

I would like to stress that the on-site team leader indicated compliance in all standards during the out briefing.

Dr. Wynne and Ms. Willcox are working on the response to submit ahead of the January 13, 2025 deadline.

## CAPTE – Commission on Accreditation in Physical Therapy Education

No updates to report.

## JRC-CVT – Joint Review Committee on Education in Cardiovascular Technology

The site team conducted a sit visit review of the Cardiovascular and Echocardiography programs and I am pleased to say that the team found NO citations.

The team was very complimentary of the programs and the College. They noted several strengths:

1. They recognized the tremendous support from the College and each unit of the College in support of the program.
2. The preceptors and clinical partners were very supportive and complimentary of the program.
3. They noted that the program director and faculty were very supportive.
4. Graduates were very complimentary of the program and the faculty.
5. Students were very complimentary of the program and the faculty.

I want to thank Ms. Farris, Ms. Harkins and Ms. Jordan for their hard work and dedication to making sure everything was ready for the visitors and for ensuring that the program is the very best program for the students. I also want to thank Dr. Burks, Ms. Quinn, and Ms. Robinson for their continued support in preparation for the visit and providing their expertise during the visit. I also want to thank Sam Lester for being such a wonderful host and guide. Thanks to Dr. Wynne and Dr. Walker, Mr. Ellis and Mr. Beacham for ensuring that the team was supported during this process and for guiding the team through this review. I want to thank Dr. Siniard, Dr. Kelly, and Mr. Scruggs for their support in showing the teamwork across units at the College. I also want to thank Dr. Snelgrove and his team, Chris Tanner and Chris Poole, for making sure that our IT needs were met, as always!! Thanks to Mr. Warren for assisting with setup and cleanup for the visit. The team was very complimentary of the hospitality.

[ARC-STSA – Accreditation Review Council on Education in Surgical Technology and Surgical Assisting](#)  
No updates to report.

**FY 2025 YTD Analysis  
as of November 30, 2024**

		<b>Annual Budget</b>	<b>Current Year Revenue</b>	<b>Receivables</b>	<b>Current Year Expenditures</b>	<b>Net Amount</b>
01932	State Appropriation	30,128,007	12,449,171		11,349,303	1,099,868
01938	Adult Ed State Funds	1,112,764	463,650		430,177	33,473
18000	CMVOST - CDL Grant	148,416	43,128		43,128	0
20482	IDEAS22-CGTC01	10,903	0	8,507	8,507	0
22018	Hope for Rural Central GA	362,266	139,250	31,348	170,598	0
23021	GA-AIM Phase 2	26,013	19,667	13,137	32,804	0
2421E	Federal Work Study Funds	300,000	130,788	1,303	132,091	0
2625A	Adult Ed Federal Funds	1,688,750	526,999	122,154	649,153	0
26991	VBOC Grant	423,792	144,475	26,832	171,307	0
28012	PBI Formula Grant	190,209	53,038	6,274	59,312	0
28128	DOE-Enhancing Capacity Plan	561,907	171,328	15,027	186,355	0
2831C	PBI - Project CAFÉ Action for Eq	132,641	272,335		200,619	71,716
3235B	Carl Perkins	1,595,240	321,311	237,041	558,352	0
35315	CCampus Grant	656,941	163,249	44,982	208,231	0
3555A	WIOA Adult	196,211	67,039	61,282	259,560	(131,239)
3555D	WIOA Dislocated Worker	756,105	116,766		44,099	72,667
3555Y	WIOA Youth	432,620	97,076		38,504	58,572
38177	USDOL Strengthening Community	105,544	72,402	3,666	76,068	0
39324	DoD STEM SubAward	46,090	17,681	3,989	21,670	0
41830	GA-AIM State Match	9,140	6,910	4,616	11,526	0
48015	TCSG Foundation - Truist	4,152		4,384	4,384	0
48016	TCSG Foundation - Truist -Reentry	45,660		3,034	3,034	0
55002	Live Work - Cosmotology	19,000	7,970		6,772	1,198
55004	Live Work - Auto Tech	18,000	6,624		9,480	(2,856)
55011	Live Work - Child Dev Ctr	506,011	227,154	30,000	437,993	(180,839)
55024	Live Work - Dental Hygiene	42,000	16,863		19,435	(2,572)
55029	Live Work - Diesel Mechanic	2,197			722	(722)
60001	Tuition	18,030,793	7,897,433	1,613,947	12,129,066	(2,617,686)
60005	GED Testing	65,000	10,626		120,132	(109,506)
60015	Miscellaneous	1,000,000	411,538	41,424	144,357	308,605
60030	Testing Center	90,000	58,414		33,649	24,765
60133	Misc Income Registration Fees	771,711	342,876	4,227	191,259	155,844
60134	Misc Income Application Fees	0				0
60135	Student Technology Fee	1,409,602	623,115	7,545	596,700	33,960
60136	Misc Student Fees	2,636,788	1,064,570	242,837	487,231	820,176
61001	Continuing Education	250,000	68,420		112,971	(44,551)
61002	Workplace Literacy	0		15,445	15,445	0
61003	Business & Industry General	1,005,000	317,786		302,848	14,938
61127	CLCP	19,200				0
61143	Facility Rentals	122,462	50,818		32,982	17,836
61158	CDL Testing	16,133	5,400			5,400
61161	American Heart CTC	40,000	3,617		3,983	(366)
61181	Northrup Grumman Grant	15,000	15,000		746	14,254
61272	GDC Occupational Skills	1,239,333	364,199	90,712	564,286	(109,375)
61291	Macon-Bibb Literacy Alliance	560,000	280,000	280,000	64,930	495,070
61309	Macon EOC				0	0
61335	A/E Miscellaneous				665,285	(665,285)

61337	Jones County A/L	20,000	20,000			20,000
62007	Concession Sales	105,000	92,989	30,420	164,813	(41,404)
90116	GA Dept of Corrections Testing		2,625			2,625
90360	Child & Adult Care Food Prog	85,258	22,530		36,129	(13,599)
90391	Bright from Start PreK Funds	222,425	96,827		112,638	(15,811)
90602	DOL Fatherhood	150	300			300
90831	Nursing Program Expansion	247,436	93,596	6,941	100,537	0
95386	FY2023 Aviation Equipment	11,310				0
95388	FY2024 Nursing Renov. Bond	52,824	41,546	5,042	46,588	0
95395	FY2023 Equipment Refresh	1,198				0
95401	FY2024 Equipment Refresh	415,392	262,212	31,551	293,763	0
95406	FY2024 MRR Bond	9,350	9,350		9,350	0
95412	FY2025 Equipment Refresh	248,864				0
95424	FY2025 MRR Bond	929,207	83,653	194,050	277,703	0
96225	DHS/DFCS Training Grant	289,264	84,890		83,075	1,815
<b>Grand Total</b>		<b>69,429,279</b>	<b>27,859,204</b>	<b>3,181,716</b>	<b>31,723,649</b>	<b>(682,729)</b>

Net to Date	(682,729)
Prior Year Carry-over	874,053
<i>Net Income, including Prior Yr Carry-over</i>	<u><u>191,324</u></u>



Central Georgia Technical College  
YTD Analysis - FY2025 vs. FY 2024  
November

		FY2024			FY2025			FY24 vs. FY23
		Revenue	Expenditures	Net	Revenue	Expenditures	Net	Net Difference
01932	State Appropriation	11,731,510	11,043,223	688,287	12,449,171	11,349,303	1,099,868	411,581
01938	Adult Ed State Funds	456,751	416,030	40,721	463,650	430,177	33,473	(7,248)
18000	CMVOST - CDL Grant	34,192	34,192	0	43,128	43,128	0	0
20482	IDEAS22-CGTC01	975	975	0	8,507	8,507	0	0
22018	Hope for Rural Central GA	152,166	152,166	0	170,598	170,598	0	0
23021	GA-AIM Phase 2	173,138	173,138	0	32,804	32,804	0	0
2425A	Federal Work Study Funds	53,348	53,348	0	132,091	132,091	0	0
2625A	Adult Ed Federal Funds	428,383	562,810	(134,427)	649,153	649,153	0	134,427
26991	VBOC Grant	163,526	163,526	0	171,307	171,307	0	0
28012	PBI Formula Grant	422,369	422,369	0	59,312	59,312	0	0
28128	DOE-Enhancing Capacity Plan	157,526	157,526	0	186,355	186,355	0	0
2831C	PBI - Project CAFÉ Action for Eq.	223,845	223,845	0	272,335	200,619	71,716	71,716
3232B	Carl Perkins	714,508	714,508	0	544,144	544,144	0	0
33421	Ag Vets/NIFA - USDA Grant	96,717	96,717	0			0	0
35315	CCampus Grant	191,224	191,224	0	208,231	208,231	0	0
3555A	WIOA Adult	103,474	200,692	(97,218)	128,321	259,560	(131,239)	(34,021)
3555D	WIOA Dislocated Worker	90,809	44,897	45,912	116,766	44,099	72,667	26,755
3555Y	WIOA Youth	63,913	12,607	51,306	97,076	38,504	58,572	7,266
38177	USDOL Strengthening Community			0	76,068	76,068	0	0
39324	DoD STEM SubAward			0	21,670	21,670	0	0
3Y025	GEERS2 CAN Grant	90,400	90,400	0			0	0
41830	GA-AIM State Match	68,976	68,976	0	11,526	11,526	0	0
48015	TCSG Foundation - Truist	990	990	0	4,384	4,384	0	0
48016	TCSG Foundation - Truist - Reentry			0	3,034	3,034	0	0
55002	Live Work - Cosmetology	6,431	7,791	(1,360)	7,970	6,772	1,198	2,558
55004	Live Work - Auto Tech	9,889	3,140	6,749	6,624	9,480	(2,856)	(9,605)
55011	Live Work - Child Dev Ctr	189,053	296,797	(107,744)	257,154	437,993	(180,839)	(73,095)
55024	Live Work - Dental Hygiene	14,489	14,443	46	16,863	19,435	(2,572)	(2,618)
55029	Live Work - Diesel Mechanic	496		496		722	(722)	(1,218)
60001	Tuition	7,964,931	10,559,894	(2,594,963)	9,511,380	12,129,066	(2,617,686)	(22,723)
60005	GED Testing	11,548	120,523	(108,975)	10,626	120,132	(109,506)	(531)
60015	Miscellaneous	130,387		130,387	452,962	144,357	308,605	178,218
60030	Testing Center	46,666		46,666	58,414	33,649	24,765	(21,901)
60133	Misc Income Registration Fees	329,836	146,238	183,598	347,103	191,259	155,844	(27,754)
60134	Misc Income Application Fees			0			0	0
60135	Student Technology Fee	586,293	537,106	49,187	630,660	596,700	33,960	(15,227)
60136	Misc Student Fees	1,089,071	595,388	493,683	1,307,407	487,231	820,176	326,493
60300	Revenue Recovered	589,980		589,980			0	(589,980)
61001	Continuing Education	52,789	112,265	(59,476)	68,420	112,971	(44,551)	14,925
61002	Workplace Literacy		61,981	(61,981)	15,445	15,445	0	61,981
61003	Business & Industry General	308,688	226,435	82,253	317,786	302,848	14,938	(67,315)
61127	CLCP			0			0	0
61143	Facility Rentals			0	50,818	32,982	17,836	17,836
61158	CDL Testing	4,800		4,800	5,400		5,400	600
61161	American Heart CTC	6,323	5,543	780	3,617	3,983	(366)	(1,146)
61181	Northrup Grumman Grant	15,000	8,798	6,202	15,000	746	14,254	8,052
61272	GDC Occupational Skills	408,608	586,223	(177,615)	454,911	564,286	(109,375)	68,240
61291	Macon-Bibb Literacy Alliance			0	560,000	64,930	495,070	495,070
61299	CDC Building Fund	750,000		750,000			0	(750,000)
61309	Macon EOC			0		-	0	0
61335	A/E Miscellaneous		574,828	(574,828)		665,285	(665,285)	(90,457)
61337	Jones County A/L	20,000		20,000	20,000		20,000	0
62007	Concession Sales	53,990	58,570	(4,580)	123,409	164,813	(41,404)	(36,824)
90116	GA Dept of Corrections Testing			0	2,625		2,625	2,625
90117	STABLE 4ward - Macon	68,142	66,277	1,865			0	(1,865)
90118	STABLE 4ward - Warner Robins	109,913	109,913	0			0	0
90360	Child & Adult Care Food Prog	20,201	38,703	(18,502)	22,530	36,129	(13,599)	4,903
90391	Bright from Start PreK Funds	111,840	109,176	2,664	96,827	112,638	(15,811)	(18,475)
90602	DOL Fatherhood			0	300		300	300
90831	Nursing Program Expansion	422,014	422,014	0	100,537	100,537	0	0
95367	FY2021 MRR Bond	1,302,179	1,302,179	0			0	0
95373	FY2022 MRR Bond	79,462	79,462	0			0	0
95374	FY2022 Equipment Refresh	4,268	4,268	0			0	0
95386	FY2023 Aviation Equip Bond			0			0	0
95388	FY2024 Nursing Renov. Bond			0	46,588	46,588	0	0
95394	FY2023 MRR Bond	827,045	827,045	0			0	0
95395	FY2023 Equipment Refresh	331,555	331,555	0			0	0
95401	FY2024 Equipment Refresh	17,017	17,017	0	293,763	293,763	0	0
95406	FY2024 MRR Bond	42,000	42,000	0	9,350	9,350	0	0
95412	FY2025 Equipment Refresh			0			0	0
95424	FY2025 MRR Bond			0	277,703	277,703	0	0
96220	DHS/DFCS Training Grant	84,095	84,095	0	84,890	83,075	1,815	1,815
<b>Grand Total</b>		<b>31,427,739</b>	<b>32,173,826</b>	<b>(746,087)</b>	<b>31,026,713</b>	<b>31,709,442</b>	<b>(682,729)</b>	<b>63,358</b>

Net to Date	(746,087)	(682,729)	
Prior Year Carry-over	2,865,814	874,053	
Net Income, including PY Carry-over	2,119,727	191,324	(1,928,403)

## Adult Education Update

### CGTC Board of Directors Meeting

**Report Date:**

**Meeting Date:**

**Prepared By:** Ms. Brenda Brown, Vice President for Adult Education

**National Reporting System (NRS) Statistics (WIOA Local)** - Students acquiring 12 or more attendance hours (NRS Statistics are unduplicated)

	Total Number Enrolled	Total Attendance Hours	Total Number of Measurable Skill Gains	Percentage Achieving Measurable Skill Gain	Total HSE Graduates
FY24	1,285	77,324	461	36%	67
FY25	1,256	66,397	462	37%	53

**WIOA Local – Gains and Attendance by EFL** – WIOA local total of students enrolled, total attendance hours, MSG, and percentages by entering educational functioning level for all students acquiring 12 or more attendance hours.

Entering Educational Functioning Level	Total Number Enrolled	Total Attendance Hours for all participants	Total number of Measurable Skill Gains	Percentage of Enrollment with Measurable Skill Gains
ABE1 Beginning Literacy	78	5,850	31	40%
ABE2 Beginning Basic Education	506	25,708.75	164	32%
ABE3 Intermediate Low	358	19,430.50	136	38%
ABE4 Intermediate High	77	2,764.50	40	52%
ASE1 Low	4	90.25	3	25%
ASE2 High	0	0	0	0%
ESL1 Beginning Literacy	50	2,894.25	17	34%
ESL2 Low Beginning	58	3,595.25	28	48%
ESL3 High Beginning	42	2,242.75	18	43%
ESL4 Intermediate Low	38	1,806	13	34%
ESL5 Intermediate High	32	1,304.75	8	25%
ESL6 Advanced	13	710	6	46%
<b>TOTAL</b>	<b>1,256</b>	<b>66,397</b>	<b>462</b>	<b>37%</b>

**WIOA Local – Gains and Attendance by County** – WIOA local total of students enrolled, total attendance hours, MSG, and percentages by County. Duplication may exist in this report.

County	Total Number Enrolled	Attendance Hours	EFL + HSE + IET Gains	% MSG	% of County with less than HSD
Baldwin	135	6,186	71	53%	13.5%
Bibb	590	21,637	254	43%	13.6%
Crawford	13	759	6	46%	16.9%
Dooly*	4	66	0	0%	19.5%
Houston	506	20,399	206	41%	7.4%
Jones	24	1,779	12	50%	8.3%
Monroe	15	586	6	40%	13.2%
Peach	23	1,619	11	48%	15.6%
Pulaski	15	468	5	33%	20.5%
Putnam	53	1,848	33	62%	12.3%
Twiggs	11	472	7	64%	20.4%

\*Five students living in Dooly County are enrolled in classes with instructors in other counties.

**Workforce Training**—The following programs are offered to all students who apply to participate based on their career goals.

- COLL 1000- College Success & Survival Skills
  - Fall 2024 - 54 students enrolled
- Career Plus HSE
  - Fall 2024 - 44 students enrolled
- Integrated Education & Training
  - Forklifting Fundamentals – 59 participants, 54 certifications earned

### **AED Spotlight**



On Wednesday, November 20th, the Adult Education ESL students participated in the second annual International Fashion Show held at Central Georgia Technical College. Most of the participants were students who wore traditional clothing representing their respective countries. The show featured a diverse range of countries.

### **AED Updates:**

November 15 <sup>th</sup>	Adult Education Professional Development
November 21 <sup>st</sup> – 23 <sup>rd</sup>	Central Georgia 3-Day Pilot GED Accelerated Academy
December 3 <sup>rd</sup>	TCSG Program Administrators Meeting
December 18 <sup>th</sup>	Fall Term Classes End
December 19 <sup>th</sup>	Adult Education Professional Development
January 6 <sup>th</sup>	Winter Term Classes Begin
January 24 <sup>th</sup>	Adult Education Professional Development Day

## Economic Development Update

### CGTC Board of Directors Meeting

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**Report Date:** November 26, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** Ms. Andrea Griner, Vice President for Economic Development

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#### Customized Business and Industry Training:

Business or Organization	Training Delivered	Number Trained	Length of Course	Training Dates
WR-ALC	Production Environment Readiness	53	32	9/26-10/01
	General Maintenance Procedures	25	24	10/04-10/08
	Production Environment Readiness	37	32	10/10-10/16
	General Maintenance Procedures	20	24	10/21-10/23
	Production Environment Readiness	19	32	10/24-10/29
WR-ALC/OBHA	Depot Work Methods and Standards	15	80	10/21-11/01
Qarbon Aerospace	ACT Job Profile - Assembler	4	8	10/11
GDC – McEver Probation Detention Center	OSHA 10- General Industry	15	10	10/15 & 16
Hawkinsville Pulaski Chamber of Commerce	Employee Retention and Training	8	1.5	10/18
Cascade	FA CPR AED	9	8	10/21
Clean Control Corp	Scissor Lift	14	4	10/22
DJJ – Macon Youth Detention Center	10 Soft Skills	10	8	10/28 & 29
USAF	Basic Excel	1	6	10/29 & 10/31
YKK AP	Basic Excel	1	6	10/29 & 10/31
Imerys Pigments & Additives	Basic Excel	1	6	10/29 & 10/31
Robins Financial Credit Union	Basic Excel	1	6	10/29 & 10/31
Heart of Georgia Community Action Agency	Peer to Leader	2	6	10/31

Middle Georgia Community Action Agency	Peer to Leader	7	6	10/31
DJJ - Georgia Preparatory Academy	10 Soft Skills	14	8	11/7 & 8
Legacy Housing Corporation	Fall Protection and Lock Out/Tag Out	8	4	11/13
DJJ – Macon Youth Detention Center	Entrepreneurship	7	8	11/18 & 19
Nichiha	NFPA 70E	10	4	11/21
Clean Control Corporation	Forklift Training	1	8	10/8
	Forklift Training	2	8	11/6
	Forklift Training	1	8	11/20
First Quality	Basic Excel	3	6	10/29 & 10/31
	Peer to Leader	2	6	10/31
Privilege Underwriters	Basic Excel	1	6	10/29 & 10/31
	Intermediate Excel	1	6	11/19 & 11/21
Freudenburg Performance Materials	Intermediate Excel	7	6	11/19 & 11/21
American Material Services, Inc.	Intermediate Excel	2	6	11/19 & 11/21

### Continuing Education Courses Delivered:

Training Delivered	Number Trained	Length of Course (Hours)	Training Dates
Driver's Education	11	30/6	10/5 – 10/29
Driver Training – Drive Only	2	6	10/5 – 10/29
Forklift Training	3	8	10/8
Ed2Go Career Training & Certification	3	Various	10/15 – 1/16
Basic Excel	2	6	10/29 & 10/31
Peer to Leader	1	6	10/31
Forklift Training	4	8	11/6
Intermediate Excel	1	6	11/19 & 11/21
Forklift Training	8	8	11/20

### DHS/DFCS Training Grant:

Training Delivered	Number Trained	Length of Course	Training Dates
OCP 807 FC	12	105	10/7 – 10/25
SUP 9000	15	112	10/7 – 11/7
FS 2010	30	147	10/16 – 11/13
FSGV 1021	16	77	10/21 – 11/20
OCP 805 Fundamentals	11	81	10/21 – 11/1
OCP 807	16	105	11/12 – 11/22
FS 2020	25	210	11/14 – 12/17
FS 2010	29	147	11/18 – 12/17

## Adult Education - IET:

Training Delivered	Number Trained	Length of Course	Training Dates
Forklift Training	10	8	10/17
Forklift Training	10	8	11/7
Forklift Training	4	8	11/21

## Industry Outreach:

- Acres and Oak – Houston
- AMSI – Bibb
- Armstrong World Industries – Bibb
- B & D Industrial – Bibb
- Bank of Dudley – Houston
- Brittany Raes – Houston
- California Cereal – Bibb
- Cascade – Houston
- Cherokee Brick – Bibb
- Coca-Cola – Bibb
- Collins Manufacturing – Bibb
- Crown Candy – Bibb
- Custom Cable, Inc. - Houston
- DJJ – Bibb
- First Quality - Bibb
- Flex-Tec – Dooly
- Freudenberg Group – Bibb
- HVAC Advisory Committee Meeting- Houston
- Independent Electrical Contractors - DeKalb
- International Paper – Bibb
- Johnson & Johnson MedTech - Habersham
- Logistics Management Advisory Committee Meeting – Bibb
- Olin – Crawford
- Qarbon Aerospace - Baldwin
- Sheridan Construction – Bibb
- Trinity School of Medicine – Houston
- WRALC – Houston

## Community Outreach:

- Bibb County Schools – Business & Education Partnership Meeting
- Greater Macon Chamber of Commerce – Eggs & Issues
- Macon Bibb County Industrial Authority – Board Meeting
- Macon Bibb County Industrial Authority – Industrial Park Tour
- Middle Georgia Economic Alliance – Monthly Meeting
- Middle Georgia Regional Commission – Annual Meeting
- Perry Chamber – Business After Hours
- Perry Chamber – Morning Brew
- Perry Chamber – Bank of Dudley Ribbon Cutting
- Perry Chamber – Business at Breakfast

- Pulaski County Archway Meeting
- Pulaski County Workforce Development & Education Strategy Meeting
- Pulaski County – Lunch and Learn
- Robins Regional Chamber – Golf Tournament Hole Sponsor
- Robins Regional Chamber of Commerce – Eggs & Issues
- Society of Human Resources Managers Meeting
- Washington County – RESA Apprenticeship Conference
- Georgia Continuing Education Association Conference
- CGTC All Industry Career Fair

## **Facilities:**

- **Over 2,500 visitors utilized the facilities at the Warner Robins** campus during the month of October and November including Middle Georgia RESA, American Red Cross, WR-ALC, Warner Robins Alumnae Chapter of Delta Theta, Esquire 13 Fort Valley Alumni Chapter, Houston County Board of Elections, Trinity School of Medicine, Jack Links, Houston County Volunteer Medical Clinic, Mingledorffs, Technical College System of Georgia, Little League State Leadership, and the City of Warner Robins.
- **Over 800 visitors utilized the facilities at the Macon campus** during October including the Department of Family and Children Services, Irving Tissue, Communities in Schools of Georgia, Early Childhood Care and Education IFCC Meeting, Industrial Systems IFCC Meeting, Logistics Management IFCC, Meeting, Development Authority of Houston County, Baker Distributing Company, Middle Georgia Workforce Development Board, CIST State IFCC Meeting, HRP Realty, SHRM Middle Georgia Fall Conference and Technical College System of Georgia, GAFLC Rehearsal, Governor’s School Leadership Academy, MGEA Meeting, Nichiha USA, General Education Deans Peer Group Meeting, Middle Georgia Resa, Technical College System of Georgia and Georgia DOE Mathematics Mentor Meeting.
- **Over 700 visitors utilized the facilities at the Milledgeville** campus during the month of October and November including Communities in Schools of Georgia, The American Red Cross, Baldwin County Board of Education, Georgia Department of Juvenile Justice, Milledgeville-Baldwin County Chamber of Commerce, Keystone Business Solutions and Ocmulgee Judicial Court.

## Enrollment Services, Marketing, and Public Relations Update

**Report Date:** December 9, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** Dr. Janet Kelly, Associate Vice President for Enrollment Services, Marketing, and Public Relations

### Enrollment

#### Fall Semester 2024

- More than 13,920 applications submitted or in-progress, and more than 8,240 applications accepted
- Fall semester enrollment goal: **11,000** → Actual Fall enrollment as of December 9: **11,543**
  - Dual enrollment registered over 5,050 for fall semester—a new record!
  -

Fall NET	Overall	Credit	Dual Enrollment	DOC	DAP	CPH/AO
2023	10,713	5,124	4,835	482	199	67
2024	11,543	5,722	5,051	460	262	106
Difference	830	598	216	-22	63	39
Growth/loss	7.7%	12%	4%	-5%	32%	58%

Fall GROSS	Overall	Credit	Dual Enrollment	DOC	DAP	CPH/AO
2023	12,294	6,503	4,978	487	235	85
2024	13,208	7,139	5,194	452	289	121
Difference	914	636	216	-35	54	36
Growth/loss	7.4%	10%	4%	-7%	23%	42%

Source: CGTC iNet V2 as of December 9, 2024

#### Spring Semester 2025

- Current unduplicated enrollment is 5,901 → Goal is 10,500

### Enrollment Services Updates

#### Financial Aid

- Audits and Compliance reports:
  - **A-133**—Completed!
    - Exit conference held Dec. 3
    - One federal finding for the financial aid portion of the audit related to SAP issue
      - A student was ineligible based on SAP status and aid was awarded; the SAP status was inaccurate due to several factors—a long break in enrollment, a change in Banner rules, and a late registration date
      - Federal funds in the amount of \$3,998 were returned on this student's behalf
    - The GA DOAA shared exit comments with CGTC staff, which were accepted

#### Recruitment

- Upcoming Events:
  - **Spring In-Person Orientation:** Friday, January 3 at the Warner Robins Campus
  - **Spring Virtual Orientation:** Monday, January 6 and Tuesday, January 7



## Facilities and Satellite Operations Update

**Report Date:** December 2, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** Mr. Jeff Scruggs, Executive Vice President

### Facilities Projects

- Milledgeville EV and Mechatronics Labs Renovation is moving forward. Expected completion May-June 2025. Construction documents have been approved by Georgia State Finance and Investment Commission (GSFIC) Design Review Group (DRG) and the State Fire Marshal. Demolition is complete, and construction is scheduled to begin December 9th.
- The FY 25 Capital Outlay project (renovation of several Macon campus buildings) architect and contractor were selected on December 5. Both firms should be under contract prior to the end of December, and current conditions assessment as well as design development should begin in January. Design document approval is projected for 3<sup>rd</sup> quarter 2025, with construction commencing one month following DD approval. The construction portion will likely take 1 year +.
- The FY26 capital outlay request was forward to TCSG, and the request is listed as a “supplemental project.” The request is for funding to make significant infrastructure improvements:
  - Major HVAC components and controls
  - Roofs
  - Parking lots
  - Fire Alarm system upgrades
  - Ground water intrusion remediation
  - These projects are internally estimated at \$6.7MM plus escalation

## VECTR Update

**Report Date:** December 4, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** Col. Don Layne (Ret.), Chief Operating Officer, GA VECTR Center

### Section I - VECTR Center Key Events this month:

- Hosted Experience Stratasys Tour Mobile 3D Print Lab on 11/4
- CGTC Student Life hosted VECTR Student Veterans Appreciation Day event on 11/6
- Hosted meeting between VECTR & Carl Vinson VA Medical Center Vocational Rehabilitation Specialists and HUD/VASH to discuss continued ways to partner on 11/7
- Participated in Cherry Blossom Festivals Veterans Day Parade on 11/10
- Hosted virtual meeting with Georgia Chamber to discuss setting up future briefing and tour for GA Chamber members on 11/14

### VECTR Center Key Updates this month:

- Military Spouse Training Initiative
  - Participants are working with the WIOA Career Advisors on their packets
  - First cohort begins 1/6
- New SkillBridge Programs at VECTR
  - Electronics Technician
    - First class begins on 2/18
  - Logistics Management Specialist
    - First class begins on 1/8
  - Orthopedic Technology
    - First class begins on 1/8

### Section II – Customer Services provided by the VECTR Center:

Service Area	November 2024	AY 2025	August 2016 to Present
Career Coaching	11	119	4,912
Education	282	2,098	18,271
Community Resources	29	175	5,311
Education-Financing	7	51	3,126
Entrepreneurship	315	2,923	20,490
Testing Center	171	834	9,316
VA Health Enrollment	410	2,201	8,526
Veterans Service Officers (VSO)	562	3,218	75,999
WIOA	12	68	664
Other	601	4,357	36,816
<b>Totals</b>	<b>2,400</b>	<b>16,044</b>	<b>183,431</b>

### Section III – VECTR Utilization this month:

Event Name	Organization	Location	Number of Attendees	Dates
Warner Robins Air Logistics Complex (WRALC) Interviews	Robins AFB	104	30	11/1
Weekly Veterans Vocational Rehabilitation Client Meeting (VA VOC REHAB)	Carl Vinson VA	146	2	11/4
Workforce Development Client One on One	WorkSource GA	146	1	11/5
Headquarters Air Force Reserve Command (HQ AFRC) A1C Meeting	Robins AFB	144	40	11/6
Workforce Development Client One on One	WorkSource GA	146	1	11/7
78 <sup>th</sup> Air Base Wing Pegasystems Workshop	Robins AFB	144	25	11/7
Workforce Development Client One on One	WorkSource GA	146	1	11/12
First Quality Interviews	First Quality	104 & 136	35	11/12-13
Air Force Life Cycle Management Center (AFLCMC) Purchase Management Meeting	Robins AFB	152	35	11/14
Veterans Affairs Supportive Housing (HUDVASH) Monthly Meeting	Carl Vinson VA	152	20	11/15
Weekly Veterans VA VOC REHAB Client Meeting	Carl Vinson VA	146	2	11/18
Workforce Development Client One on One	WorkSource GA	146	1	11/19
WRALC Interviews	Robins AFB	104	30	11/19
431 Supply Chain Workforce Development Office Logistics Center Interviews	Robins AFB	104	15	11/20
Workforce Development Client One on One	WorkSource GA	146	1	11/21
Weekly Veterans VA VOC REHAB Client Meeting	Carl Vinson VA	146	2	11/25
Workforce Development Client One on One	WorkSource GA	146	1	11/26
<b>Total</b>			<b>242</b>	

### Section IV - CGTC Classes/Workshops conducted at VECTR this month:

Class Name	Number Enrolled	Length of Course (Weeks)	Training Dates
AI Enhanced Robotics Manufacturing	9	15 Weeks	10/8-1/31
Air Conditioning Technology	5	15 Weeks	10/8-1/31
Aircraft Assembly & Repair Technician	8	15 Weeks	10/8-1/31
Electrical Construction	12	15 Weeks	10/8-1/31
Industrial Systems Maintenance	0	15 Weeks	NA
Welding	0	15 Weeks	NA
CDL – Fall Cohort 3	9	6 Weeks	(10/22-10/30) 10/31-12/11
Cisco Networking	9	15 Weeks	8/13-12/6

Workshop Name	Trainer	Number Trained	Training Date
Horses Helping Heal Your Heart & Mind	The Peach Pit	10	11/5
Navigating the Future of Money	Operation Bitcoin	11	11/6
Protecting Your Identity and Other Assets	SunMark Bank	16	11/12
Coffee & Camaraderie	VECTR	53	11/15
Financial Literacy I	Mercer	12	11/19
Civilian Resume Workshop	VECTR Success Coaches	1	11/25
<b>Total</b>		<b>103</b>	

**Section V - Veterans Business Outreach Center (VBOC) events this month:**

• **Counseling Sessions: 69**

Event	Event Type	Location	Number Trained	Training Dates
Boots to Business	In-person	Fort Moore	18	11/5-11/6
Boots to Business	In-person	NSB Kings Bay	8	11/7-11/8
Reboot - Boots to Business	In-person	VECTR Center	11	11/12-11/13
National Contract Management Association (NCMA) Atlanta Veterans Business Summit - #NVSBW24	In-person	Georgia State University, Atlanta	103	11/13
Veteran-Owned Business After Hours - #NVSBW24	In-person	Macon	16	11/14
Franchising 101: Paths to Business Ownership - #NVSBW24	Webinar	VECTR	1	11/14
AI & Marketing for your Small Business - #NVSBW24	Webinar	VECTR	1	11/18
From Service to Success: Navigating Entrepreneurship for Veterans - #NVSBW24	Virtual	VECTR	5	11/20
Boots to Business	In-person	Fort Eisenhower	29	11/20-11/21
Boots to Business	In-person	Hunter AAF	27	11/21-11/22
Introduction to Government Procurement	Virtual	VECTR	7	11/25
Meeting with APEX Accelerator	In-person	Augusta	2	11/26
<b>Total</b>			<b>228</b>	

**Section VI – Student Recruiting Outreach conducted by VECTR this month:**

Event Name	Event Type	Location	Number of Attendees	Dates
Summers Landing Veterans Fair	In-Person	Summers Landing, Warner Robins	12	11/1
116 ACW Family Day Event	In-Person	Robins AFB	49	11/2
CSP Briefing	In-Person	Fort Moore	5	11/6
Pre-Separation Briefing	In-Person	Robins AFB	17	11/12
Volunteers of America Day	In-Person	Warner Robins	23	11/13
Informed Decision Briefing	In-Person	Robins AFB	2	11/13
CSP Briefing	In-Person	Fort Stewart	63	11/14
Pre-Separation Briefing	In-Person	Robins AFB	2	11/19
CSP Briefing	In-Person	Fort Stewart	42	11/21
<b>Total</b>			<b>215</b>	

# Information Technology, Instructional Technology, and Cyber Security Update

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**Report Date:** December 2, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** Dr. Brian Snelgrove, Chief Information Officer

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## General Information

### Aerospace Training Center WiFi Upgrade

Additional wireless access points have been installed in the Aerospace Training Center to support wireless devices used on the shop floor for instruction and practical labs.

### Student Account Process Updates

Adjustments have been made to the student account creation and update processes to better support new student accounts, synchronize prior student/alumni accounts, and dynamically apply Microsoft 365 (Office) licenses.

### Virtual Environment Updates

Older networking hardware in the Macon data center has been decommissioned, and configuration changes have been made to the remaining hardware to reduce the recurring maintenance and support costs while maintaining the performance and reliability of our virtual environment.



# Institutional Advancement Update

## CGTC Board of Directors Meeting

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**Report Date:** December 3, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** Ms. Tonya McClure, Associate Vice President for Institutional Advancement

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### Special Events

#### Annual Holiday Luncheon/Joint Board Meeting

- December 10

#### VP Brenda Brown Retirement

- December 12 @ 2 pm
- Watson Building @ Warner Robins Campus

#### CGTC Foundation Golf Tournament

- April 8, 2025
- Please consider supporting

### Large Gifts/Private Grants

#### Pending Requests

- Central Georgia Medical Care Network/Middle GA Orthopedic/Ortho GA Orthopedic Partnership
  - Student scholarships via gifts from Middle GA Orthopedics and Ortho GA

#### Notable Gifts

- Atrium Health Navicent
  - Wellness Complex Initiative – \$100,000
- Community Foundatoin of Central Georgia
  - Grant for the Central Georgia Medical Care Network Initiative – \$20,000
- Embraer Foundation
  - Student scholarships – \$10,000
- Northrop Grumman Systems Corporation
  - STEM/Student scholarships – \$10,000
- Peyton Anderson Foundation
  - CGTC Presidential Leadership Scholarship Fund – \$5,000
- Auto Service Xperts, Inc
  - Athletics Sponsorship – \$5,000
- Northop Grumman Systems Corporation
  - VECTR – \$5,000
- Truist Financial Corporation
  - VECTR – \$5,000
- Mr. Carl Swearingen
  - CGTC Presidential Leadership Scholarship Fund – \$5,000

## Special Projects

### Fall Semester Scholarship Award

- Tuition, textbook & tools – \$88,250

### Donor Software

- Current software being deemed obsolete requiring transition to new platform
- 6-9 month process

## Institutional Effectiveness Update

### CGTC Board of Directors Meeting

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**Report Date:** December 2, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** Ms. Deborah Burks, Vice President for Institutional Effectiveness

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#### Information Items

##### New IE Administrator

As of December 2, 2024, Ms. Kennosha Hawkins serves as the Executive Director for Institutional Effectiveness. Ms. Hawkins is a dedicated higher education professional with a Master's degree in Higher Education, with a Leadership in Student Success concentration from Walden University. With a strong background in student administration, she previously served as the Registrar at Albany Technical College in Albany, GA, where she played a key role in overseeing student records, registration processes, and supporting institutional efficiency through effective data management. Passionate about fostering student achievement and institutional growth, Ms. Hawkins combines her leadership expertise with a commitment to enhancing the overall student experience and ensuring academic success. Her office is on the Macon Campus and she may be reached by email at [kbhawkins@centralgatech.edu](mailto:kbhawkins@centralgatech.edu).

##### Institutional Accreditation Actions - SACSCOC

- PEP (Prison Education Program) Prospectus developed for two sites: Walker State Prison and Dooly State Prison to offer Pell to justice-impacted students on the Board's agenda for December 2024 during the Annual Meeting.
- Quality Enhancement Plan – A Steering Committee has been established to devise the College's QEP 2026-2030 around the topic Online Student Success. Sam Lester, Director for Professional Development and Special Projects serves as the QEP Advisor to committee members.

##### Programmatic Accreditation Actions

IE staff are actively working with the following accredited programs in preparation of accreditation visits, self-study and annual report submissions.

###### Automotive Technology-Milledgeville

- Reaccreditation by ASE
- On-site visit October 1, 2024

###### Associate Degree and Practical Nursing Programs

- Reaccreditation by ACEN
- Self-study submitted August 13, 2024
- Site visit on September 24 - 26, 2024
- Preparing Response Report and awaiting reaffirmation decision



#### Automotive Technology-Warner Robins

- Reaccreditation by ASE
- On-site visit November 19, 2024
- Reaffirmed

#### Dental Hygiene

- Accredited by CODA
- Annual Survey submitted October 18, 2024

#### Cardiovascular Technology

- Reaccreditation by CAAHEP upon the recommendation of JRC-CVT
- Hybrid visit October 25, 2024
- Annual Report due December 2, 2024

#### Physical Therapist Assistant

- Reaccreditation by CAPTE
- On-site visit September 7-10, 2025
- Annual Report due December 2, 2024

#### **Technical Assistance - Collaborations**

- Continued collaboration in support of Georgia AIM – a TCSG initiative; CGTC’s AI Studio at VECTR
- Continued collaboration with VECTR and Economic Development staff to manage the *Military Spouse Security Plus Training Program* in collaboration with Robins Airforce Base, the 21<sup>st</sup> Century Partnership, and the Middle Georgia Consortium.
- Continued collaboration with Economic Development and Academic Affairs in support of the Savannah Technical College SCC (Strengthening Community Colleges) Grant Consortium of Colleges – supporting Manufacturing, Computer Information, Health programs
- Continuous advisement and review of programmatic accreditations

### Carl D. Perkins Grant

CGTC's FY25 Perkins allocation is \$1,595,240. Amended budget was submitted with no change to allocation July 25, 2024 with approval received on July 28, 2024. Funding distribution by division/department is included in Table 1 and distribution Charts by division/unit and funding category is also provided.

*Table 1. Allocation by Division*

Division	Distribution
Academic Affairs	\$ 851,268.00
Student Affairs	\$ 625,211.00
Executive VP/Enrollment Services	\$ 53,756.00
Institutional Effectiveness	\$ 65,005.00
<b>Total Allocation</b>	<b>\$ 1,595,240.00</b>

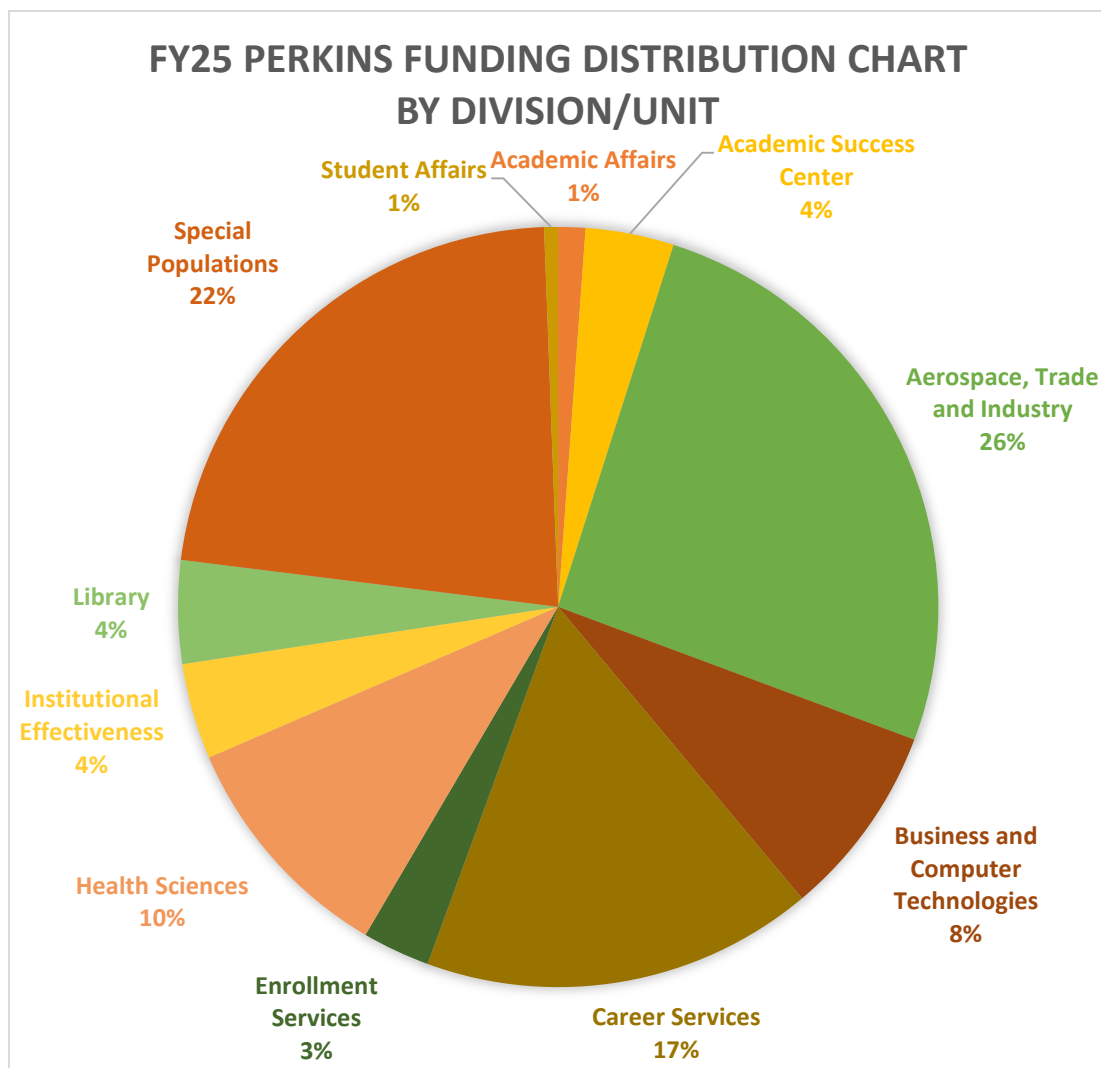


Figure 1.

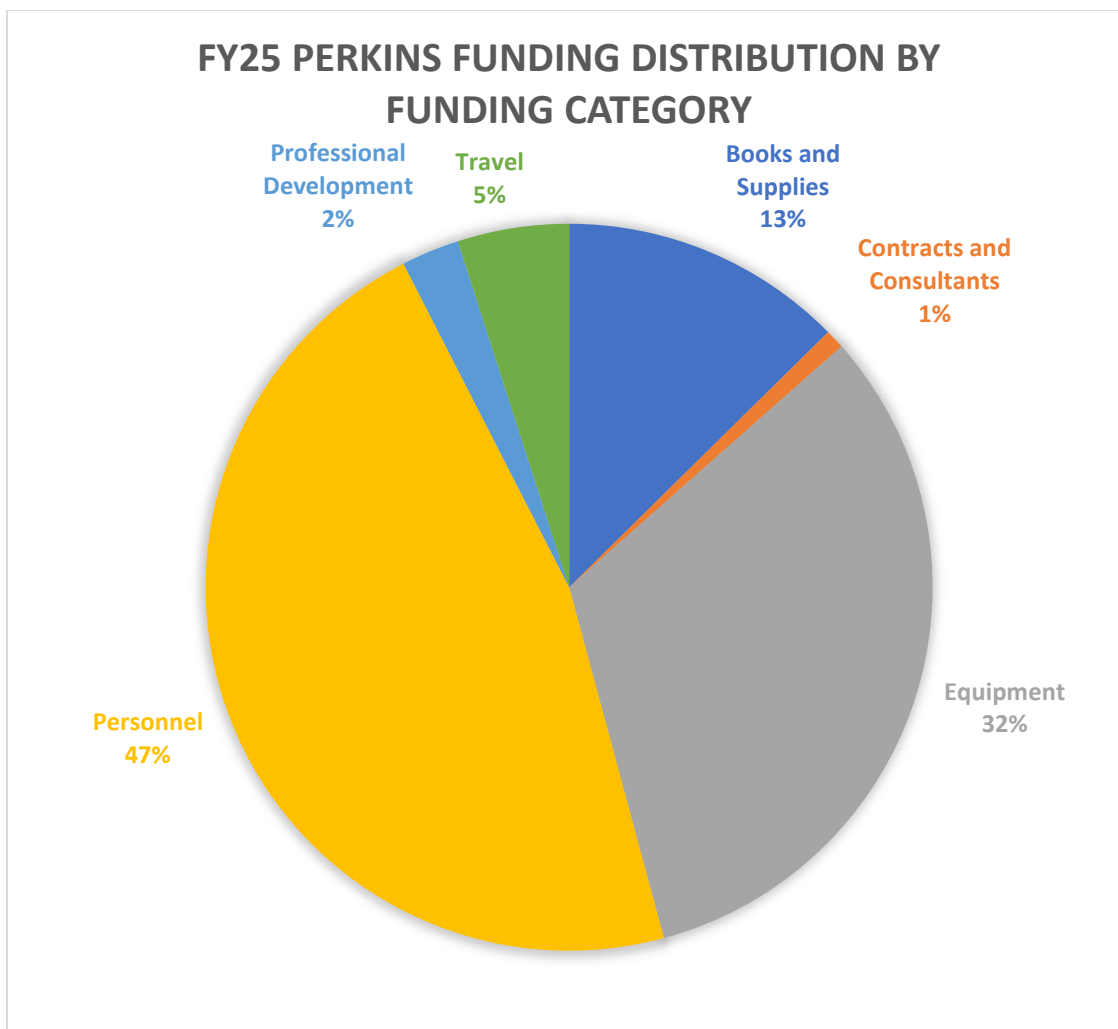


Figure 2.

## **Grants**

### **Carl D. Perkins Grant**

The College conducted a grant required stakeholder session to develop the next Comprehensive Local Needs Assessment Plan (PLANAR) for FY2026-2027. Stakeholders include secondary administrators, high school students and parents, postsecondary students, postsecondary faculty and administrators, special populations staff, representatives of state and local workforce boards, local business and industry partners, representatives for homeless and foster care students, out of school and at-risk youth, and CGTC leadership. The feedback from the meeting will assist the College in supporting workforce needs and providing services to students.

**\*New Award\***

**Nurse Education, Practice, Quality and Retention (NEPQR) – Workforce Expansion Program (WEP)  
Grant (Health Resources and Services Administration)**

Dept of Health and Human Resources      \$3,660,000 total, \$915,000 for Year 1

Performance Period: September 30, 2024 – September 29, 2028

- Provides funding for prepare ASN students to provide high-quality patient care in acute and long-term care settings in rural and underserved areas.
- Grant funds will support additional ASN faculty, simulation equipment (designed for geriatric and acute care), instructional supplies, technology for students and faculty, professional development, and stipends for students participating in this specialized training opportunity.

**Ad Hoc Reports**

**CGTC Titans Outcomes: Women and Men Athletics AY2024**

<b>Gender</b>	<b>Total Student Athletes*</b>	<b>Graduates</b>	<b>Graduates + Leavers</b>	<b>Graduation Rate</b>	<b>Leavers Continuing Education Other College/ University</b>	<b>Retained Continued Education CGTC</b>
Female	13	6	10	60.0% 6/10	42.9% 3/7	42.9% 3/7
Male	17	5	15	33.3% 5/15	33.3% 4/12	16.7% 2/12

\*Intercollegiate teams: Cross Country and Basketball

11 Student-Athletes earned 23 total awards (10 Associate degrees, 13 TCCs) during AY2024

5 Male student-athletes earned 9 awards (6 Associate degrees, 3 TCCs)

6 Female student-athletes earned 14 awards (4 Associate degrees, 10 TCCs)

5 Student-Athletes reenrolled at CGTC for Fall 2024

2 Male student-athletes

3 Female student-athletes

12 Student-Athletes transferred to another college for Fall 2024

Brewton Parker College- 1 student

Cuyahoga Community College- 1 student

Eureka College- 1 student

Kennesaw State University- 1 student

Lander University- 1 student

Middle Georgia State University- 2 students

New College of Florida- 1 student

Quincy College- 1 student

Ranger College- 1 student

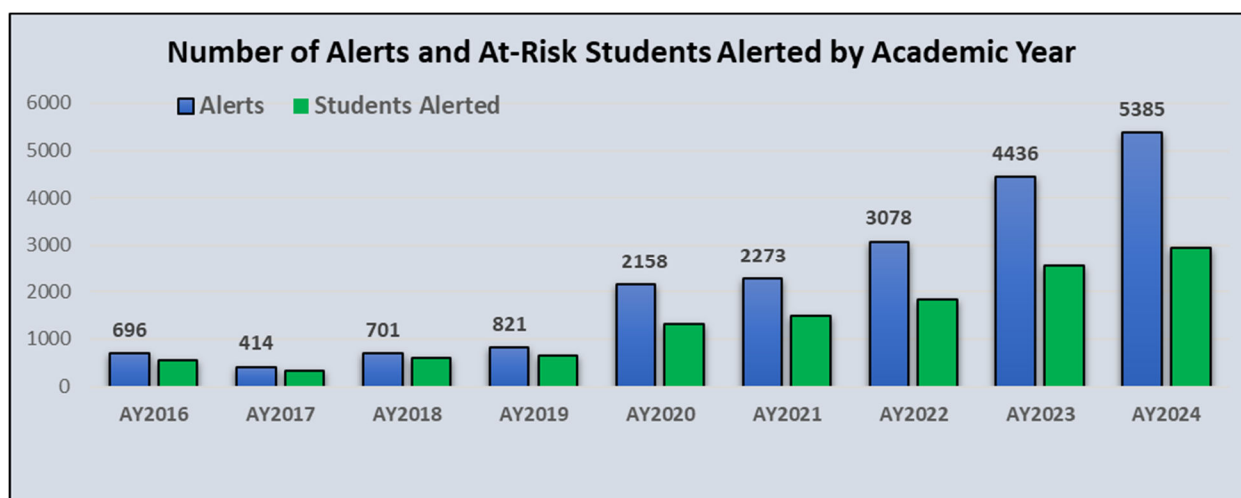
Reinhardt University- 1 student

Southern Crescent Technical College- 1 student

## TEAMS Outreach Center

The TEAMS Outreach Center (TOC) coordinates personalized outreach and wrap around support services to students facing academic barriers or personal hardships. Faculty or staff can submit an alert or students may self-alert. Continued efforts to increase retention are a collaborative effort between faculty, staff, and student support services. The TEAMS Outreach Center tracks data for any gaps in support offerings to ensure that the appropriate resource options are added to the student resources options.

Usage of the alert system continues to steadily increase. The number of alerts increased by 21% in AY2024, from 4,436 in AY2023 to 5,385 in AY2024.



Students are encouraged to self-alert if they are experiencing personal hardships and need assistance. This ensures they receive assistance before the hardship impacts academic performance. The number of self-alerts has continued to increase each year as students seek out resources. Self-alerts increased by 52% between AY2023 and AY2024, from 629 to 956.

Student Self-Alerts by Term and Academic Year				
Semester	AY2021	AY2022	AY2023	AY2024
Fall	13	178	347	446
Spring	96	257	230	302
Summer	119	144	52	208
Total	228	579	629	956

The need for academic support and assistance with personal hardships continues to grow in AY2025. As of mid-November, the number of students alerted in Fall 2024 is currently at 84% of the total number assisted in Fall 2023, 1,215 and 1,447 respectively.

Early Alerts – Fall to Fall Comparison		
Term	Total Alerts Submitted*	Unduplicated Students Alerted
Fall 2024 (202512)*	1,965	1,215
Fall 2023 (202412)	2,444	1,447
Fall 2022 (202312)	2,056	1,248

\*Results not final. Numbers current as of 11/18/2024

The TEAMS Outreach Center (TOC) staff have participated in multiple in-person and virtual orientation events to support students for the Fall Semester.

July 15 Student Athlete Orientation

July 19 New Student Orientation, Milledgeville campus

July 26 New Student Orientation, Macon campus

Aug 2 New Student Orientation, Warner Robins campus

Aug 8 Adult Education Student Appreciation, Macon campus

Aug 9 New Student Orientation, Virtual

Aug 12 Dual Enrollment Orientation, Hawkinsville campus

Aug 13 Orthopedic Technology Program Orientation, class visit

Sept 3 Milledgeville campus student resource expo

Sept 11 Warner Robins student resource expo

Sept 11 Warner Robins Radiology Tech orientation

Sept 18 Macon campus student resource expo

Oct 31 Aerospace Training Center Spooktacular student information session

### **REACH Student Organization**

#### **AY2024 REACH Student Organization Outcomes**

18 Student Sessions were hosted during AY2024

68 unduplicated students participated in REACH activities throughout the year (100 duplicated)

43 REACH participants maintained or increased their GPA from the prior term

14 REACH graduates earned 28 credentials

12 mentors supported REACH students and activities

#### **CGTC REACH sessions Fall 2024**

<b>Date</b>	<b>Session Topic</b>	<b>Mentor/Presenter</b>
Aug 27	Importance of Academic Success	Mr. Milton Bentley
Sept 24	Financial Literacy Education & Resources	Mr. Kenneth Rozier Sr
Oct 22	Self-Discipline when faced with adversity or conflict	Ms. Ruby Hamb-Holmes
Nov 19	Professional Communication/Dress to Impress	Dr. Alvin Harmon

## REACH Events for Fall 2024

- Open House Events at various campus locations
- Student Resources Fairs at various campus locations
- Participated with several Red Ribbon Week Activities
- CGTC Unity Day (wear orange requested activity)

October – National Bullying Prevention Month – Wear & Share

- Spooktacular Student Info Session – Aerospace Training Center on October 31<sup>st</sup>
- VECTR Veterans Appreciation Fun Day Event on November 6<sup>th</sup>
- Toastmasters weekly meetings with Gordon State College, virtually every Monday at 3:30 pm
- “Terrific Tuesdays” pilot with the CGTC Adult Education Program

## WIOA (Workforce Innovation and Opportunity Act)

WIOA Career Advisors conduct career placement activities for participants enrolled in an eligible activity such as being enrolled in a WIOA approved occupational program, high school equivalency or high school diploma. As of October, the Advisors are serving 89 total active participants shown in the table below by funding category.

*Table 1.PY24 WIOA Enrollees*

	Active	Job Search	Exits	Closures	Total Enrollees
<b>OSY (Out of School Youth)</b>	28	34	0	0	62
<b>Adult</b>	26	3	0	0	29
<b>Dislocated Worker/ QUEST</b>	35	30	0	0	65
<b>Total Enrollees</b>	89	67	0	0	156

## Outreach

WIOA Career Advisors attend college and community events as a means of conducting outreach. Attendance at the following event is scheduled.

- December 18<sup>th</sup> - Resource Fair, GA VECTR Center

## New Team Members

- Katina Skinner, specializing in youth social work, joins Institutional Effectiveness as a Part-Time WIOA Career Advisor. Ms. Skinner is housed at the Warner Robins Campus in A131 and can be reached at (478) 476-5252 or [klskinner@centralgatech.edu](mailto:klskinner@centralgatech.edu).
- Tiffany Tillman, with post-secondary career advisor expertise, joins Institutional Effectiveness as a Full-Time WIOA Career Advisor. Ms. Tillman can be reached at (478) 476-5238 or [tjtillman@centralgatech.edu](mailto:tjtillman@centralgatech.edu).



## Student Affairs Update

### CGTC Board of Directors Meeting

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**Report Date:** December 3, 2024

**Meeting Date:** December 10, 2024

**Prepared By:** Dr. Craig Jackson, Vice President for Student Affairs

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#### Career Services

Career Services is winding down fall semester after hosting several Career Fairs along with workshops to assist regional employers with hiring.

#### Campus Life

Several clubs are providing community service to include SGA Warm Their Soles Sock drive and Toys for Tots. CGTC students and athletes will participate in the Warner Robins Christmas parade on December 7<sup>th</sup>

#### Counseling/Wellness Department

The month of December is Seasonal Affective Disorder awareness. The department is offering tips on Holiday Blues Self-Care.

#### CGTC Academy Dual Achievement Program (DAP)

The team is closing out for fall semester and has already reached 65% of its enrollment goal. The goal for the academic year is 400 students

#### Athletics

Fall sports have concluded with the end of season banquet being held on November 20<sup>th</sup>. Several awards were presented to individual players for football and men & women soccer. Final records:

Football:	10-1
Women Soccer	5-9
Men Soccer	2-9-1

Basketball is in full swing preparing conference play beginning in January.