



Baldwin County School District Post-secondary Educational Partnership MOU

Agreement in Principle

This agreement formally recognizes that Baldwin County School District (BCSD) and the post-secondary institutions whose signatures appear below are committed to the establishment of an educational partnership to create a teacher pipeline to address the ongoing critical teacher shortage in rural and middle Georgia. The Baldwin "Grow Your Own" Teacher Program provides a direct path for local students to complete their undergraduate degree and teacher certification and to become employed in the Baldwin County School District.

Educational Partnership Overview

The educational partnership is a secondary-post-secondary pathway program originating with the Baldwin County School District Teaching as a Profession High School Pathway and the Baldwin County School District Early Childhood High School Pathway. Qualified BCSD students can begin their college coursework through dual enrollment and, through existing transfer agreements among the post-secondary partner institutions, apply these credits leading to an undergraduate degree in education.

After high school graduation, eligible candidates may attend a participating post-secondary institution to complete their associate degree and/or baccalaureate degree program in education. The post-secondary partner institutions whose signatures are represented below agree to support articulation pathways that maximize the transfer of college credits leading to an undergraduate award in teacher education.

Candidates who successfully meet Professional Standards Commission (PSC) requirements (including a background check and passing a GACE ethics test) are eligible for interview for placement in Baldwin Schools classrooms.

This agreement is open to all BCSD students regardless of race, color, religion, gender, age, creed, national origin, or disability.

Agreement on Accreditation

This agreement is contingent upon the continuation of all appropriate program and institutional accreditations, including the Southern Association of Colleges and Schools Council on Accreditation and School Improvement (Cognia), Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), The Professional Standards Commission (PSC), and those from professional bodies (National Association for the Education of Young Children, Association for Middle-Level Education, Council for Exceptional Children).

Admissions and Acceptance of Transfer Credit

All students are subject to the conditions of admissions and all other policies and procedures established by the participating post-secondary institution. Transfer credits between and among participating institutions are accepted in accordance with existing articulation agreements as well as the policies, rules, and practices of the institution, its mission, and any related governing and accreditation agencies. The conditions of the Educational Partnership MOU are subject to change as PSC policies and/or associated post-secondary articulation agreements change.

Agreement on Communication

At least one individual from each institution will be appointed to act as a primary point of contact and agent for the implementation of this agreement and to communicate details and modifications to respective faculty members, advisors, counselors, and others to whom the information is pertinent. The partners agree to cooperate in the publication and promotion of this agreement. All parties will facilitate the dissemination of information related to this program to interested and qualified students and will provide counseling and advisement to pathway students.

Terms and Termination

This MOU shall be effective upon the date of signing and will remain in effect unless modified by mutual written consent or if any of the parties notifies the other of its desire to terminate the agreement. Such notification must be in writing and submitted six (6) months in advance with the effective date to coincide with the last day of the academic term under which it falls. Review and communication of degree content changes will be completed on an annual basis.

Noris Price | 1/31/2024

Baldwin County School District
Noris Price, Ed.D., Superintendent Date

Ivan Allen | 1-31-2024

Central Georgia Technical College
Ivan H. Allen, Ed.D., President Date